08102070G Eversight International

2023 Government

# Public Inspection Cop

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2023 Open to Public Inspection

<u>A</u>	For the	e 2023 <u>calendar year, or tax year beginning</u> , and endii	ng					
В	Check if a		4 1	D	Employe	r identifica	ation number	
ᆖ	Address c	Doing business as	<del>'tior</del>	<del>1 (</del>	47-1	67176	69	
님	Name cha	Number and street (or P.O. box if mail is not delivered to street address)	<del>/11/1/1</del>	Room/suite E	Telephon	ne number	7	
Ш	Initial retur				<u> 300-</u>	<u> 247-</u>	<u> 7250                                      </u>	
	Final retur terminated	1						
П	Amended	Ann Arbor MI 48108		G	Gross red	ceipts\$	3,478,	435
믐		r Name and address of principal officer.		H(a) Is this a group	return for	subordinate	es Yes	X No
Ш	Application	COTTILI M. ROBB					Yes	No
		3985 Research Park Dr		H(b) Are all subore		ciuaea? See instru	ш -	
		Ann Arbor MI 48108		ii 110, ai	lacii a iisi	. See ilistiu	Clions	
<u></u>		npt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or	527	-				
<u>J</u>	Website:		<del></del>	H(c) Group exemp				
		organization: X Corporation Trust Association Other	L Ye	ear of formation: 20	<u> 13</u>	M State	of legal domicile	<u>:: IVI                                 </u>
	Part I	Summary						
a								
ũ		Preserving and restoring sight - on a globa	ii scare.					
ŗ								
Governance								
		Check this box if the organization discontinued its operations or dispose				٥		
مخ س		Number of voting members of the governing body (Part VI, line 1a)			3	9		
ij	4 1	Number of independent voting members of the governing body (Part VI, line	) 1D)		5			
Activities		Total number of individuals employed in calendar year 2023 (Part V, line 2a				9		
ĕ		Total number of volunteers (estimate if necessary)			7-	9		
								0
	l bı	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····	Prior Year	7b	С	Current Year	
4	8 0	Contributions and grants (Part VIII, line 1h)		11101 1001			- Carrotte Toda	0
ne		Program service revenue (Part VIII, line 2g)		3,012,	356	3	,477,5	768
Revenue		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		3,012,	523			667
8	11 0	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)						0
		Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), lir		3,012,	879	3	,478,4	<del>1</del> 35
		Grants and similar amounts paid (Part IX, column (A), lines 1–3)		,				0
		Panafita paid to ar far mambara (Dart IV, saluma (A), line 4)					,	0
Ś	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines					756,5	555
JSe	16aF	Professional fundraising fees (Part IX, column (A), line 11e)						0
Expenses	bΤ	Total fundraising expenses (Part IX, column (D), line 25)						
й	17 (	Other expenses (Port IV, solumn (A), lines 44s, 44d, 44f, 24s)		2,689,	180	2	,256,5	<del></del> 593
		Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)		2,689,	180		,013,1	
	19 R	Revenue less expenses. Subtract line 18 from line 12		323,	699	_	465,2	
Sor	۲	•	_	Beginning of Currer	nt Year		End of Year	
Net Assets or	<b>20</b> T	Total assets (Part X, line 16)		14,405,			,472,0	
A A	5 <b>21</b> T	Total liabilities (Part X, line 26)		<u>13,864,</u>		<u> 14</u>	<u>,692,2</u>	
	•	Net assets or fund balances. Subtract line 21 from line 20		541,	109		779,8	<u> 332</u>
_	Part II	Signature Block						
		nalties of perjury, I declare that I have examined this return, including accompanying				of my know	wledge and h	oelief, it i
u	ue, corre	ect, and complete. Declaration of preparer (other than officer) is based on all inform	ation of which prepared	arer has any know	rieage.			
Si		Signature of officer	_	_	Date			
He	ere		<u>lce Presi</u>	<u>dent</u>				
		Type or print name and title		T -	_	<del></del>		
D~		Print/Type preparer's name Preparer's signature		Date	Check	U"	PTIN	
Pai		Brian R. Dixon		08/08/2	4 self-em		P01321580	
	eparer	Firm's name Yeo & Yeo, P.C.		Firm	's EIN	38-	<u>-27061</u>	<u>46</u>
US	e Only	1450 Eisenhower Place				<b></b>	E 6 2 - 3	001
_		Firm's address Ann Arbor, MI 48108-3283			ne no.		<u>-769-1</u>	
Ма	y the IR	RS discuss this return with the preparer shown above? See instructions					X Yes	No

Form 990 (20	023) Eversight I		47-1671769	Page 2
Part III		am Service Accomplishm contains a response or no	nents te to any line in this Part III	X
	describe the organization's n			
Prese	rving and rest	oring sight - on	a global scale.	Copy
prior Fo			ng the year which were not listed o	
service	62		in how it conducts, any program	Yes X No
4 Describ	oe the organization's programes. Section 501(c)(3) and 50	service accomplishments for each	ch of its three largest program served to report the amount of grants an ported.	
	1 1- 1 1			) (Revenue \$3,477,768)
	······			
• • • • • • • • • • • • • • • • • • • •				
• • • • • • • • • • • • • • • • • • • •				
• • • • • • • • • • • • • • • • • • • •				
			grants of\$	) (Revenue \$
• • • • • • • • • • • • • • • • • • • •				
• • • • • • • • • • • • • • • • • • • •				
• • • • • • • • • • • • • • • • • • • •				
• • • • • • • • • • • • • • • • • • • •				
4. (0.1	) (F			) (D
4c (Code: N/A	) (Expenses \$	including g	grants or\$	) (Revenue \$
*				
• • • • • • •				
• • • • • • • • • • • • • • • • • • • •				
• • • • • • • • • • • • • • • • • • • •	······			
4d Other p	program services (Describe o		) (Revenue \$	1
	rogram service expenses	including grants of\$	) (Nevenue \$	J

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			37
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			v
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	<u> </u>		Λ
U	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Voo." complete Schodule D. Port I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			- 22
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a		X
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u>X</u>
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets		37	
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			21
124	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			- 22
-	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			3.7
4.0	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	40		37
20-	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
	domestic government on Fait IX, column (A), inte 1: II Tes, complete scriedule I, Faits Faito II	41		

Forn	n 990 (2023) Eversight International 47-1671769		Р	age 4
Pa	art IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	/ N	٠,,	
	employees? If "Yes," complete Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	24-		v
h	through 24d and complete Schedule K. If "No," go to line 25a  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		X
b	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
C	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule			
	L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			٠,,
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	20-		\ \ <u>v</u>
20	"Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	28c 29		X
29 30	Did the organization receive more than \$25,000 in noncash contributions? If Yes, complete scriedule in	_29_		$\stackrel{\Delta}{\vdash}$
30	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
-	complete Schedule N. Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			,,
•	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and	20	- V	
P	19? Note: All Form 990 filers are required to complete Schedule O.  Statements Regarding Other IRS Filings and Tax Compliance	38	X	
1 (	Check if Schedule O contains a response or note to any line in this Part V			
	Chest is concerned a companies of frote to drift into it that the first the		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		X

17

If "Yes," complete Form 4720, Schedule O.

If "Yes," complete Form 6069.

Section 501(c)(21) organizations. Did the trust, any disqualified or other person engage in any activities

that would result in the imposition of an excise tax under section 4951, 4952 or 4953?

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with anv other officer, director, trustee, or key employee? 2 Χ 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? Each committee with authority to act on behalf of the governing body? Χ 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. No 10a Did the organization have local chapters, branches, or affiliates? Χ 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Χ Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 Χ 13 Did the organization have a written document retention and destruction policy? 14 Χ Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization Χ 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed MI Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records. Julie Collins 3985 Research Park Drive Ann Arbor MI 48108 734-780-2100

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

X

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the or	rganization nor	any	relate	ed c	rgar	nization o	compensated any current	officer, director, or trustee	
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box	k, unle	Pos heck ss pe	rson i	than one is both an or/trustee) Former Highest compensated	(D)  Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E)  Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Mahmoud N. Ghaz	zi MD	Ρŀ	n.I	<u> </u>		ted			
Chair	1.00	X		X			0	0	0
(2) Rashid L. Bashs	hur, Ph								
Director	1.00	X					0	0	0
(3) David Chu, MD	0.00	Λ					0	0	0
Director	1.00	Х					0	0	0
(4) Hasan Fehmi, MD									
Director	1.00	Х					0	0	0
(5)Said Issa, MD	1.00								
Director	0.00	X					0	0	0
(6) Ahmed F. Omar,	MD, PhD 1.00								
Director	0.00	X		. ,			0	0	0
(7) Mohammad Ashraf	Qazi (1.00	ŀ'a:	rha	it,					
Director	0.00	Х					0	0	0
(8) Mee Kum Kim, M.									
Director	1.00	X					0	0	0
(9) Rony Roger Saye	gh, MD								
Director	1.00	X					0	0	0
(10)Collin M. Ross	0.00	22					0	0	<u> </u>
Vice President	50.00			Х			0	152,290	52,620
(11)Julie Collins	7 50								
CFO	7.50 50.00			Х			0	224,333	59,953

(A) Name and title		(B) Average hours per week	box	, unle	ss pe	tion more rson i	than os both	an	(D) Reportable compensation from the	(E) Reportable compensation from related		(F) imated of oth ompens	er
	(list a hours relate organiza belo dotted			Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	org	from to ganizatio	he
(12)													
(13)													
(14)													
(15)	15)												
(16)													
(17)													
(18)													
(19)													
1b c d	Subtotal	ets to Part VII	, Se	ctior	1 A.					376,623 376,623			2,573
2	Total number of individuals (i reportable compensation from	ncluding but not	lim	ited 1					pove) who received more				Yes No
3 4 5	Did the organization list any temployee on line 1a? If "Yes For any individual listed on line organization and related organization and related organization and person listed on line for services rendered to the	"," complete Sch ne 1a, is the su anizations greate 1a receive or a	edul m of er th	repole justing the second in t	for some	uch ole c ,000 	indiversity in indiversity in individual indi	ridua ensa "Yes  from	ation and other compensa s," complete Schedule J fo	tion from the or such		3 4 5	X X
Secti 1	ion B. Independent Contrac Complete this table for your	five highest com	npen	sate	d inc	depe	ender	nt co	ontractors that received m	ore than \$100,000 of			
	compensation from the organ	(A) I business address	com	pens	satioi	n fo	r the	cale		(B) tion of services	tax year		(C) mpensation
<b>2</b> DAA	Total number of independent received more than \$100,000	contractors (inc ) of compensation	ludii on fi	ng bi	ut no the o	ot lin	nited nizat	to t	those listed above) who	0		Form	990 (2023

Pa	rt v			<b>it Revenue</b> ledule O cor	ntains	a resp	onse or no	ote to any line ir	n this Part VIII		
				11				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under
S S						10	on	Octi	o		sections 512-514
n au	1a	Federated cam			1a		$\mathbf{D}$				) V
وَ ق	b	Membership du	ies		1b						
Ęţ	С	Fundraising even	ents		1c					_	
اقاق	d	Related organiz	zations	S	1d						
Sir.	e	Government grants (	contributi	ons)	1e						
e 를	t	All other contributions and similar amounts r			1f						
章됨	g	Noncash contributions									
Contributions, Gifts, Grants and Other Similar Amounts		lines 1a-1f			1g						
ਤ ਨ	h	Total. Add lines	s 1a–1	<u>f</u>	<u></u>	<u></u>					
_	_						Business Code	2 455 560	2 455 560		
Program Service Revenue	2a	Eye Tissue	Fee	s			621990	3,477,768	3,477,768		
Ser	b										
Wer Ker	C										<del> </del>
PSS S	a										
된	e	All other progra		vice revenue							
		Total. Add lines						3,477,768			
$\neg$	3	Investment inco						3,177,700			
	·	other similar an	,	•				667			667
	4	Income from inv	vestm	ent of tax-exem	nt boi	nd procee	eds				
	5	Royalties									
				(i) Real			Personal				
	6a	Gross rents	6a								
	b	Less: rental expenses	6b								
	С	Rental inc. or (loss)	6с								
	_d	Net rental incon	ne or	(loss)		<u> </u>					
	/a	Gross amount from sales of assets		(i) Securities	3	(ii	i) Other				
		other than inventory	7a								
Revenue	b	Less: cost or other									
š		basis and sales exps.									
~		Gain or (loss)	7c								
Other		Net gain or (los				 T					
გ	8a	Gross income from		J							
		(not including \$									
		of contributions re 1c). See Part IV, li	•		8a						
	h	Less: direct exp			8b						
		Net income or (				ıts					
		Gross income f			9 070.	1					
		activities. See F			9a						
	b	Less: direct exp			9b						
		Net income or (			tivities	S					
	10a	Gross sales of	invent	ory, less							
		returns and allo	wanc	es	10a						
		Less: cost of go			10b						
$\rightarrow$	С	Net income or (	loss)	from sales of in	vento	ry					
sn							Business Code				
e g	11a										<del>                                     </del>
le le le	b										1
Miscellaneous Revenue	C										<del> </del>
Ξ		All other revenu									
		Total Add lines Total revenue.						3,478,435	3,477,768	0	667
	14	iolai ievellue.	<b>566</b>	แเอแนบแบบโอ				J, = / U, = 33	1 2, 11, 100		

## Form 990 (2023) Eversight International Part IX Statement of Functional Expenses

Sect	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).  Check if Schedule O contains a response or note to any line in this Part IX											
	not include amounts reported on lines 6b, 7 Pb, and 10b of Part VIII.	7b, (A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses							
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	II 15Pt			Py							
2	Grants and other assistance to domestic individuals. See Part IV, line 22	•										
3	Grants and other assistance to foreign											
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16											
4	Benefits paid to or for members											
5	Compensation of current officers, directors, trustees, and key employees	272,751	204,910	67,841								
6	Compensation not included above to disqualified	2127131	2017510	077011								
	persons (as defined under section 4958(f)(1)) and											
	persons described in section 4958(c)(3)(B)		100 001									
7	Other salaries and wages	483,804	483,804									
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)											
9	Other employee benefits											
10	Payroll taxes											
11	Fees for services (nonemployees):											
а												
		3,287		3,287								
С	Accounting											
d	Lobbying	7										
	Professional fundraising services. See Part IV, line	I										
g	Investment management fees  Other. (If line 11g amount exceeds 10% of line 25, column											
9	(A) amount, list line 11g expenses on Schedule O.)	19,126		19,126								
12	Advertising and promotion											
13	Office expenses	2,089	2,006	83								
14	Information technology											
15	Royalties	10 454	10 410	1 061								
16	Occupancy	19,474	18,413	1,061								
17 19	Travel  Payments of travel or entertainment expense	46,121	41,999	4,122								
10	for any federal, state, or local public officials	, o										
19	Conferences, conventions, and meetings	4,954	4,334	620								
20	Interest	,	,									
21	Payments to affiliates											
22	Depreciation, depletion, and amortization		2 12=									
23	Insurance	3,643	3,497	146								
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If											
	line 24e amount exceeds 10% of line 25, column											
	(A) amount, list line 24e expenses on Schedule O.)											
а	Clinical Lab & Tech Fees	1,888,178	1,888,178									
b	Corporate taxes	232,570	232,570									
С	Miscellaneous	17,601	791	16,810								
d	Repairs & Maintenance	12,990	12,470	520								
e 25	All other expenses	6,560	6,557	112 610	0							
	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	3,013,148	2,899,529	113,619	<u> </u>							
-	organization reported in column (B) joint costs											
	from a combined educational campaign and fundraising solicitation. Check her if											
	following SOP 98-2 (ASC 958-720)											
DAA					Form <b>990</b> (2023)							

## Form 990 (2023) Eversight International Part X Balance Sheet

•	art <i>i</i>	Check if Schedule O contains a response or not	e to any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	nacti	857,886	1	1,094,818
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		421,126	4	410,230
	5	Loans and other receivables from any current or form	er officer, director,			
		trustee, key employee, creator or founder, substantial				
		controlled entity or family member of any of these pers			5	
	6	Loans and other receivables from other disqualified pe				
sts		under section 4958(f)(1)), and persons described in s			6	
Assets	7	Notes and loans receivable, net			7	
⋖	8	la cantada a fan anla an can			8	
	9	Prepaid expenses and deferred charges	.,	1,250	9	2,000
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation	10b	11,336	10c	
	11	Investments—publicly traded securities			11	
	12	Investments—other securities. See Part IV, line 11			12	
	13	Investments—program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other coasts Coa Dart IV line 44		12 112 0/5	15	13,965,035
	16	Total assets. Add lines 1 through 15 (must equal line			16	15,472,083
	17	Accounts payable and accrued expenses			17	623,492
	18	Grants payable			18	
	19	Deferred revenue		7 272	19	8,696
	20	Tax averant hand liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV			21	
Ś	22	Loans and other payables to any current or former off				
Liabilities		trustee, key employee, creator or founder, substantial				
abil		controlled entity or family member of any of these pers			22	
Ξ	23	Secured mortgages and notes payable to unrelated th			23	
	24	Unsecured notes and loans payable to unrelated third			24	
	25	Other liabilities (including federal income tax, payables				
		parties, and other liabilities not included on lines 17-24				
		of Schedule D		13,355,363	25	14,060,063
	26	Total liabilities. Add lines 17 through 25		13,864,434	26	14,692,251
S		Organizations that follow FASB ASC 958, check he				
če		and complete lines 27, 28, 32, and 33.				
alar	27			541,109	27	779,832
ñ	28			,	28	,
Pur		Organizations that do not follow FASB ASC 958, c	heck he			
Ľ.		and complete lines 29 through 33.				
ō	29	Capital stock or trust principal, or current funds			29	
ets	30	Paid-in or capital surplus, or land, building, or equipme	ent fund		30	
ASS	31	Retained earnings, endowment, accumulated income,	or other funds		31	
Net Assets or Fund Balances	32			541,109	32	779,832
Z	33	Total liabilities and net assets/fund balances		14,405,543	33	15,472,083

Form **990** (2023)

orm	n 990 (2023) Eversight International 47-1671769				Pag	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI			<u></u>		X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3,47	<sup>7</sup> 8,4	<u> 135</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	- 3	3,01	.3,1	<u> 148</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	M	46	55,2	<u> 287</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		54	[1,1	<u> 109</u>
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6	_			
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		-22	26,5	564
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		75	79,8	332
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		<u></u>	
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on					
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both.					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Χ	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both.					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of					
	the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c	Χ	
	If the organization changed either its oversight process or selection process during the tax year, explain on					
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		<u></u>	3b		
				Forr	990	(2023)

### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public Inspection

## Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Eversight International

Employer identification number 47-1671769

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

Pa	ırt I	Reas	on for Public Charity	/ Status. (All organizatio	ns mus	st comp	lete this part.) See instr	ructions.	
he	orga	nization is no	t a private foundation beca	use it is: (For lines 1 through 1	2, check	only one	box.)		
1	$\Box$	A church, co	onvention of churches, or as	ssociation of churches describe	ed in <b>sec</b>	tion 170	(b)(1)(A)(i).		
2	П			)(A)(ii). (Attach Schedule E (F					
3	Н			vice organization described in			VAViii)		
4	Н	-		ed in conjunction with a hospit				the beenital's no	mo
4	Ш		= .	ed in conjunction with a nospit	ai uesciii	Jeu III <b>S</b> e	ction 170(b)(1)(A)(iii). Line	the hospitals ha	airi <del>c</del> ,
_	$\Box$	city, and stat		of a callege or university and					
5	Ш	ū	•	of a college or university own	ed or ope	erated by	a governmental unit describe	eu III	
_			<b>0(b)(1)(A)(iv).</b> (Complete Pa	•		- 470(l-)	(4)(A)(-)		
6	Н		=	governmental unit described in					
7	Ш	•	tion that normally receives a section 170(b)(1)(A)(vi). (	a substantial part of its support (Complete Part II.)	from a (	governme	ental unit or from the general p	public	
8		A community	trust described in section	170(b)(1)(A)(vi). (Complete P	art II.)				
9	П	-		escribed in section 170(b)(1)(		erated in	conjunction with a land-grant	college	
		-	=	of agriculture (see instructions				-	
10	X	An organizat	tion that normally receives (	(1) more than 33 1/3% of its su	upport fro	m contril	butions, membership fees, and	d gross	
	ш	•		mpt functions, subject to certain			•	•	
		support from	gross investment income	and unrelated business taxable	income	(less sec	ction 511 tax) from businesses	S	
	_	acquired by	the organization after June	30, 1975. See section 509(a)	(2). (Con	nplete Pa	art III.)		
11	Ш	An organizat	tion organized and operated	d exclusively to test for public s	safety. Se	ee <b>sectio</b>	on 509(a)(4).		
12	Ш	0		exclusively for the benefit of,			, ,	•	
				ations described in <b>section</b> 50					
			=	lescribes the type of supporting	-		· · · · · · · · · · · · · · · · · · ·	=	
	а			perated, supervised, or control				y giving	
				ower to regularly appoint or ele		ority of th	e directors or trustees of the		
			= =	complete Part IV, Sections A					
	b	_		supervised or controlled in con-				-	
				orting organization vested in the Part IV, Sections A and C.	e same	persons t	nat control or manage the su	рропеа	
	_		· · ·	supporting organization opera	tod in on	nnoation	with and functionally integrat	tad with	
	С			nstructions). You must comple				lea with,	
	d			ed. A supporting organization of					
				he organization generally must			-	tiveness	
		_ '	,	must complete Part IV, Sect					
	е			ceived a written determination non-functionally integrated supp				I	
	£		ins integrated, or type in the importance of supported organizations.	, , , , , , , , , , , , , , , , , , , ,	Jording of	gariizatio		٦	
	f			the supported organization(s).				L	
(:)	g				(iv) to the	organization	(a) A	(-i) A	-4
(1)		e of supported anization	(ii) EIN	(iii) Type of organization (described on lines 1–10		organization ur governing	(v) Amount of monetary support (see	(vi) Amount other support	
	- 3			above (see instructions))		ment?	instructions)	instructions	
					Yes	No			
(A)									
(B)									
` '									
(C)									
,									
(D)									
<b>.</b> -,									
(E)									
<b>,</b> –,									
ota									

Sche	edule A (Form 990) 2023 EVG	rsiaht	Internati	onal	47	-1671769	Page <b>2</b>
	art II Support Schedule for (						
	(Complete only if you che						
	Part III. If the organizatio						
Sec	ction A. Public Support			4			
Cale	endar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")		spe	Guo	11 (	JUP	У
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
	ction B. Total Support						
	endar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	<b>(e)</b> 2023	(f) Total
7	Amounts from line 4	. ,			,	,	()
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
11	(Explain in Part VI.)						
12		c (see instruct	ione)			12	
13	Gross receipts from related activities, etc First 5 years. If the Form 990 is for the	organization's	first second third f	ourth or fifth tax v	vear as a section		
15	organization, check this box and stop he	•				. , . ,	
Sec	ction C. Computation of Public S	Support Pe	rcentage				
14	Public support percentage for 2023 (line			olumn (f))		14	%
15	Public support percentage from 2022 Sci		11 12 44			4-	%
16a							,,,
	box and <b>stop here.</b> The organization qu			nization			
b	<b>33 1/3% support test — 2022.</b> If the org	-					
	this box and <b>stop here.</b> The organization						
17a	10%-facts-and-circumstances test —	-					
	10% or more, and if the organization me		=				
	Part VI how the organization meets the	facts-and-circu	mstances test. The	organization qualif	ies as a publicly	supported	
	organization						

10%-facts-and-circumstances test — 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

instructions

Schedule A (Form 990) 2023

18

## Eversight International Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

<u>Sec</u>	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	<b>(e)</b> 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	4,634	5,756	32,972			43,362
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	1,861,013	2,033,034	2,716,455	3,012,356	3,477,768	13,100,626
3	Gross receipts from activities that are not an unrelated trade or business under section 513	-3,189					-3,189
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	1,862,458	2,038,790	2,749,427	3,012,356	3,477,768	13,140,799
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons		1,139				1,139
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year			1,635,703	1,811,719	1,910,291	5,357,713
С	Add lines 7a and 7b		1,139	1,635,703	1,811,719	1,910,291	5,358,852
8	Public support. (Subtract line 7c from						
	line 6.)						7,781,947
	tion B. Total Support	( ) and [	# N	, , I	( 1)	( )	· ·
	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	<b>(e)</b> 2023	(f) Total
9	Amounts from line 6	1,862,458	2,038,790	2,749,427	3,012,356	3,477,768	13,140,799
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .		272	515	523	667	1,977
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	i					
С	Add lines 10a and 10b		272	515	523	667	1,977
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
4.4	and 12.) [First 5 years. If the Form 990 is for the	1,862,458	2,039,062	2,749,942	3,012,879	3,478,435	13,142,776
14	organization, check this box and <b>stop he</b>						
Sec	tion C. Computation of Public S						
<u>555</u> 15	Public support percentage for 2023 (line			olumn (f))		15	59.21%
16	Public support percentage from 2022 Sch						68.80 %
	tion D. Computation of Investm						00:00 /0
17	Investment income percentage for 2023			e 13, column (f))		17	%
	vestment income percentage from 2022 S						%
	33 1/3% support tests — 2023. If the or						
b	17 is not more than 33 1/3%, check this 33 1/3% support tests — 2022. If the or	box and <b>stop here</b>	. The organization	on qualifies as a p	oublicly supported	organization	
~	line 18 is not more than 33 1/3%, check	-					
20	<b>Private foundation.</b> If the organization of						
	2 2 3		, , , , , ,	,			A (Form 990) 2023

Schedule A (Form 990) 2023

### **Supporting Organizations** Part IV

(Complete only if you checked a box on line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes." explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes." describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
- Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
		<b>)</b>	
	1		
	2		
	3a		
	3b		
	3c		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	00		
	9a		
	9b		
	9с		
	10a		
	10b	<u></u>	00) 5555
Sche	dule A	(Form 9	90) 2023

Eversight International 47-1671769 Schedule A (Form 990) 2023 Page 5 Supporting Organizations (continued) Part IV Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. Section B. Type I Supporting Organizations Yes No Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI 2 how the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). а The organization satisfied the Activities Test. Complete line 2 below. b The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions). С Activities Test. Answer lines 2a and 2b below. Yes No a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would 2b have engaged in these activities but for the organization's involvement. Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3a

3b

Seci	ion A - Adjusted Net Income		(A) Prior Year	(optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
k	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization

Schedule A (Form 990) 2023

(see instructions).

<u>le A (Form 990) 2023 Eversight Interna</u>	<u>ational</u>	47-16	<u>71'</u>	769 Page	7
V Type III Non-Functionally Integrated 509(a)(3)	) Supporting Organ	izations (continu	ed)		
on D – Distributions				Current Year	
Amounts paid to supported organizations to accomplish exempt pur	rposes		1		
Amounts paid to perform activity that directly furthers exempt purpos organizations, in excess of income from activity	ses of supported		2	) N	
Administrative expenses paid to accomplish exempt purposes of su	upported organizations		3		
Amounts paid to acquire exempt-use assets			4		
Qualified set-aside amounts (prior IRS approval required-provide of	details in Part VI)		5		
Other distributions (describe in Part VI). See instructions.			6		_
			7		_
Distributions to attentive supported organizations to which the organizations	nization is responsive		8		
(provide details in Part VI). See instructions.					_
Distributable amount for 2022 from Section C, line 6			9		_
Line 8 amount divided by line 9 amount	ı		10		_
		` '		• •	
on E – Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	3	Distributable	
		Pre-2023		Amount for 2023	_
Distributable amount for 2023 from Section C, line 6					_
					_
					_
					-
					-
					-
From 2022					-
					-
<del>-</del>					-
					_
					-
•					-
<u> </u>					-
· · · · · · · · · · · · · · · · · · ·					-
					_
					_
- · · · · · · · · · · · · · · · · · · ·					
•					
F ( 0000					
	ion D – Distributions  Amounts paid to supported organizations to accomplish exempt purpo organizations, in excess of income from activity  Administrative expenses paid to accomplish exempt purposes of supported to acquire exempt-use assets  Qualified set-aside amounts (prior IRS approval required—provide of the distributions (describe in Part VI). See instructions.  Total annual distributions. Add lines 1 through 6.  Distributions to attentive supported organizations to which the organ (provide details in Part VI). See instructions.  Distributable amount for 2022 from Section C, line 6  Line 8 amount divided by line 9 amount  ion E – Distribution Allocations (see instructions)	ion D – Distributions  Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations. In excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required—provide details in Part VI) Other distributions (describe in Part VI). See instructions.  Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.  Distributable amount for 2022 from Section C, line 6 Line 8 amount divided by line 9 amount  (i) Excess Distributions  Distributable amount for 2023 from Section C, line 6 Underdistributions, if any, for years prior to 2023 (reasonable cause required-explain in Part VI). See instructions.  Excess distributions carryover, if any, to 2023 From 2018 From 2019 From 2020 From 2021 From 2021 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to Qualified amount Carryover from 2018 not applied (see instructions)  Remainder. Subtract lines 3g, 3h, and 3f from line 3f. Distributions for 2023 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.  Excess from 2019 Excess from 2020 Exce	to Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continuon D – Distributions  Amounts paid to supported organizations to accomplish exempt purposes  Amounts paid to perform activity that directly furthers exempt purposes of supported organizations. In excess of income from activity  Administrative expenses paid to accomplish exempt purposes of supported organizations  Amounts paid to acquire exempt-use assets  Qualified set-aside amounts (prior IRS approval required—provide details in Part VI)  Chter distributions (describe in Part VI). See instructions.  Total annual distributions. Add lines 1 through 6.  Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.  Distributions amount for 2022 from Section C, line 6  Line 8 amount divided by line 9 amount  (i)  Excess Distributions  (ii)  Excess Distributions  (iii)  Inderdistributions  (iv)  Excess Distributions  (iv)  Inderdistributions  (iv)  Inderdistributi	Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)  Ion D - Distributions  Amounts paid to supported organizations to accomplish exempt purposes  Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity  Administrative expenses paid to accomplish exempt purposes of supported organizations  Amounts paid to acquire exempt-use assets  4  Qualified set-aside amounts (prior IRS approval required—provide details in Part VI)  5  Other distributions (describe in Part VI). See instructions.  6  Total annual distributions, Add lines 1 through 6.  7  Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions in Part VI). See instructions in Part VI. See instructions  10  10  10  10  10  10  10  10  10  1	Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)  on D - Distributions  Amounts paid to supported organizations to accomplish exempt purposes  Amounts paid to supported organizations to accomplish exempt purposes of supported organizations. In excess of income from activity  Amounts paid to acquire exempt-use assets  Amounts (as exempt-use assets)  Amounts (as exempt-use assets)  Bistributations (as exempt-use assets)  Bistributations and intervent for 2022 from Section C, line 6  Line 8 amount divided by line 9 amount  Excess Distributions  Distributable amount for 2023 from Section C, line 6  Bistributable amount for 2023 from Section C, line 6  Current Year  (ii)  Current Year  (iii)  Underdistributions  Distributable amount for 2023 from Section C, line 6  Current Year  (iii)  Current Y

Schedule A (Form 990) 2023

Schedule A (For	rm 990) 2023	Eversiaht	International	47-1671769	Page 8
Part VI	Supplemental	Information. Provide	e the explanations require	d by Part II, line 10; Part II, line 1, 9a, 9b, 9c, 11a, 11b, and 11c; P	7a or 17b; Part
	B, lines 1 and 2 3a, and 3b; Part	; Part IV, Section C, t_V, line 1; Part V, Se	line 1; Part IV, Section Dection B, line 1e; Part V,	, lines 2 and 3; Part IV, Section E Section D, lines 5, 6, and 8; and F	i, lines 1c, 2a, 2b, Part V, Section E,
+	lines 2, 5, and 6	6. Also complete this	part for any additional in	formation. (See instructions.)	<del>\</del>
					<b>.</b>
•					
•					
• • • • • • • • • • • • • • • • • • • •					
• • • • • • • • • • • • • • • • • • • •					
• • • • • • • • • • • • • • • • • • • •					
• • • • • • • • • • • • • • • • • • • •					
• • • • • • • • • • • • • • • • • • • •					
• • • • • • • • • • • • • • • • • • • •					

DAA Schedule A (Form 990) 2023

## SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name	of the organization	4 1	Employer identification number
	versight International SS	ection	47-1671769
Pa	Organizations Maintaining Donor Advised I Complete if the organization answered "Yes" of	Funds or Other Similar Funds	or Accounts
	Complete if the organization answered Tes C	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	. ,	(b) i unus and other accounts
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing		
_	funds are the organization's property, subject to the organization's		☐ Yes ☐ No
6	Did the organization inform all grantees, donors, and donor advisor		
	only for charitable purposes and not for the benefit of the donor or		
	conferring impermissible private benefit?		
Pa	art II Conservation Easements		
	Complete if the organization answered "Yes" of	on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (ch	heck all that apply).	
	Preservation of land for public use (for example, recreation or	education Preservation of a historica	lly important land area
	Protection of natural habitat	Preservation of a certified	historic structure
	Preservation of open space	<del>_</del>	
2	Complete lines 2a through 2d if the organization held a qualified co	onservation contribution in the form of a	conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic structure	included on line 2a	2c
d	Number of conservation easements included on line 2c acquired at	fter July 25, 2006, and not	
	on a historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, released	d, extinguished, or terminated by the org	ganization during the
	tax year		
4	Number of states where property subject to conservation easemen		
5	Does the organization have a written policy regarding the periodic		
	violations, and enforcement of the conservation easements it holds		
6	Staff and volunteer hours devoted to monitoring, inspecting, handli	ing of violations, and enforcing conserva	ation easements during the year
_			
7	Amount of expenses incurred in monitoring, inspecting, handling of	f violations, and enforcing conservation	easements during the year
Q	Does each conservation easement reported on line 2d above satis	of the requirements of section 170(b)(4	\/P\/i\
0	and a sation 470(b)(4)(D)(ii)2		□ Voc □ No
9	In Part XIII, describe how the organization reports conservation ea	saments in its revenue and evnence str	
3	sheet, and include, if applicable, the text of the footnote to the organization		
	organization's accounting for conservation easements.		
Pa	art III Organizations Maintaining Collections of A	rt. Historical Treasures, or Ot	ther Similar Assets
	Complete if the organization answered "Yes" of	on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958, not	t to report in its revenue statement and	balance sheet works
	of art, historical treasures, or other similar assets held for public ex		
	service, provide in Part XIII the text of the footnote to its financial s	statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 958, to	report in its revenue statement and bala	ance sheet works of
	art, historical treasures, or other similar assets held for public exhib	bition, education, or research in furthera	ance of public service,
	provide the following amounts relating to these items.		
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art, historical treasures		
	following amounts required to be reported under FASB ASC 958 re		
а	Revenue included on Form 990, Part VIII, line 1		\$
b	Assets included in Form 990, Part X		\$

**d** Equipment .....

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))

Part VII	Investments – Other Securities  Complete if the organization anguaged "Yee" of		line 11h See Form 0	00 Part V line 12
	Complete if the organization answered "Yes" o			
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of  Cost or end-of-yea	
(1) Financial		o otio		101/
	Id equity interests	$\Theta(H)$		<del>)( )\/</del>
(3) Other	d equity interests	<del>OUIIO</del>		<del>/                                     </del>
(A)				-
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	n (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII	Investments - Program Related			
	Complete if the organization answered "Yes" o			
	(a) Description of investment	(b) Book value	(c) Method of	
			Cost or end-of-year	ar market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6) (7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX	Other Assets	L		
	Complete if the organization answered "Yes" o	n Form 990, Part IV,	line 11d. See Form 9	90, Part X, line 15.
	(a) Description	, ,		(b) Book value
(1)	Intercompany receivabl	.e		13,916,858
(2)	Right of Use - Operati	ng Lease		27,275
(3)	Deposits			20,902
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				12 265 225
	(b) must equal Form 990, Part X, line 15, col. (B))			13,965,035
Part X	Other Liabilities	Гажа 000 David IV/	line 44e en 44f Cee [	000 Deut V
	Complete if the organization answered "Yes" o	n Form 990, Part IV,	line The or Th. See F	-om 990, Pan X,
	line 25.		1	(h) Dook volue
1. (1) Fodoral i	(a) Description of liability ncome taxes			(b) Book value
	company payable			14,032,788
	al Lease Obligation			27,275
(4)	ar heade obligation			21,213
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, line 25, col. (B))			14,060,063
	uncertain tax positions. In Part XIII, provide the text of the	footnote to the organizatio	n's financial statements that	
-	iability for uncertain tax positions under FASB ASC 740. Cl			_

	edule D (Form 990) 2023 EVERSIGNE INTERNATIONAL 47-16/1/0	) 9	Page 4
	art XI Reconciliation of Revenue per Audited Financial Statements With Revenue pe		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	1.1	2 251 071
1	Total revenue, gains, and other support per audited financial statements	1	3,251,871
2			
a	Net unrealized gains (losses) on investments		
D	Donated services and use of facilities  Recoveries of prior year grants  2b  2c		$\mathcal{O}$
C	· · · · · · · · · · · · · · · · · · ·	-	
a			-226,564
_	Add lines 2a through 2d Subtract line 2e from line 1	2e 3	3,478,435
3	Subtract line 2e from line 1  Amounts included on Form 990, Part VIII, line 12, but not on line 1:	3	3,470,433
4	Investment expenses not included on Form 990, Part VIII, line 7b		
	O Other (Describe in Part XIII.)	1	
	A. I.	4c	
	Solution and the state of the s	5	3,478,435
	art XII Reconciliation of Expenses per Audited Financial Statements With Expenses		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	oci itci	.uiii
1	Total expenses and losses per audited financial statements	1	3,013,148
2			3,013,110
	Donated services and use of facilities 2a		
	Prior year adjustments  2b	1	
	. 0.1	1	
	t Other (Describe in Part XIII.)		
e	Add lines 2a through 2d	2e	
3		3	3,013,148
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		0,020,220
а	Investment expenses not included on Form 990, Part VIII, line 7b		
	Other (Describe in Part XIII.)		
	- Carlot (2 Gooding in 1 Green)		
	. Add the search Ale	4c	
С	: Add lines <b>4a</b> and <b>4b</b>	4c 5	3,013,148
с 5	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line 18.</i> )	<del></del>	3,013,148
5 <b>P</b> a	: Add lines <b>4a</b> and <b>4b</b>	5	
5 Prov	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information	5	
<b>5 Pa</b> Prov 2; Pa	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information  vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.	5 e 4; Part	X, line
<b>5 Pa</b> Prov 2; Pa	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. ( <i>This must equal Form 990, Part I, line 18.</i> )  art XIII Supplemental Information  vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, lines 1b	5 e 4; Part	X, line
Prov 2; Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information  wide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, lines 1t, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.  Part XI, Line 2d - Revenue Amounts Included in Financials	5 e 4; Part	X, line ther
Prov 2; Pa	Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information  vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.	5 e 4; Part	X, line ther
Prov 2; Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information  wide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, lines 1t, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.  Part XI, Line 2d - Revenue Amounts Included in Financials	5 e 4; Part	X, line ther
Prov 2; Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information  vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Part XI, Line 2d - Revenue Amounts Included in Financials  coss on currency exchange	5 e 4; Part - Ot	X, line ther -226,564
Prov 2; Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information  vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Part XI, Line 2d - Revenue Amounts Included in Financials  coss on currency exchange	5 e 4; Part - Ot	X, line ther -226,564
Provve Pr	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information  wide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, lines 1t, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Part XI, Line 2d - Revenue Amounts Included in Financials  aloss on currency exchange  Part XII, Line 2d - Expense Amounts Included in Financial	5 e 4; Part - O1 \$	X, line ther -226,564 Other
Provve Pr	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information  wide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, lines 1t, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Part XI, Line 2d - Revenue Amounts Included in Financials  aloss on currency exchange  Part XII, Line 2d - Expense Amounts Included in Financial	5 e 4; Part - O1 \$	X, line ther -226,564 Other
Provve Pr	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information  vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Part XI, Line 2d - Revenue Amounts Included in Financials  coss on currency exchange	5 e 4; Part - O1 \$	X, line ther -226,564 Other
Provve Pr	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information  wide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, lines 1t, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Part XI, Line 2d - Revenue Amounts Included in Financials  aloss on currency exchange  Part XII, Line 2d - Expense Amounts Included in Financial	5 e 4; Part - O1 \$	X, line ther -226,564 Other
Provve Pr	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information  wide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, lines 1t, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Part XI, Line 2d - Revenue Amounts Included in Financials  aloss on currency exchange  Part XII, Line 2d - Expense Amounts Included in Financial	5 e 4; Part - O1 \$	X, line ther -226,564 Other
Provve Pr	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information  vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, lines 1th III, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Part XI, Line 2d - Revenue Amounts Included in Financials aloss on currency exchange  Part XII, Line 2d - Expense Amounts Included in Financial aloss on Currency Exchange	5 e 4; Part - O1	X, line ther -226,564 Other 0
Provve Pr	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information  wide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, lines 1t, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Part XI, Line 2d - Revenue Amounts Included in Financials  aloss on currency exchange  Part XII, Line 2d - Expense Amounts Included in Financial	5 e 4; Part - O1	X, line ther -226,564 Other 0
Provve Pr	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information  vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, lines 1th III, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Part XI, Line 2d - Revenue Amounts Included in Financials aloss on currency exchange  Part XII, Line 2d - Expense Amounts Included in Financial aloss on Currency Exchange	5 e 4; Part - O1	X, line ther -226,564 Other 0
Provve Pr	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information  vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, lines 1th III, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Part XI, Line 2d - Revenue Amounts Included in Financials aloss on currency exchange  Part XII, Line 2d - Expense Amounts Included in Financial aloss on Currency Exchange	5 e 4; Part - O1	X, line ther -226,564 Other 0
Provve Pr	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information  vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, lines 1th III, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Part XI, Line 2d - Revenue Amounts Included in Financials aloss on currency exchange  Part XII, Line 2d - Expense Amounts Included in Financial aloss on Currency Exchange	5 e 4; Part - O1	X, line ther -226,564 Other 0
Provve Pr	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information  vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, lines 1th III, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Part XI, Line 2d - Revenue Amounts Included in Financials aloss on currency exchange  Part XII, Line 2d - Expense Amounts Included in Financial aloss on Currency Exchange	5 e 4; Part - O1	X, line ther -226,564 Other 0
Provve Pr	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information  vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, lines 1th III, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Part XI, Line 2d - Revenue Amounts Included in Financials aloss on currency exchange  Part XII, Line 2d - Expense Amounts Included in Financial aloss on Currency Exchange	5 e 4; Part - O1	X, line ther -226,564 Other 0
Provve Pr	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information  vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, lines 1th III, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Part XI, Line 2d - Revenue Amounts Included in Financials aloss on currency exchange  Part XII, Line 2d - Expense Amounts Included in Financial aloss on Currency Exchange	5 e 4; Part - O1	X, line ther -226,564 Other 0
Provve Pr	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information  vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, lines 1th III, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Part XI, Line 2d - Revenue Amounts Included in Financials aloss on currency exchange  Part XII, Line 2d - Expense Amounts Included in Financial aloss on Currency Exchange	5 e 4; Part - O1	X, line ther -226,564 Other 0
Provve Pr	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information  vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, lines 1th III, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Part XI, Line 2d - Revenue Amounts Included in Financials aloss on currency exchange  Part XII, Line 2d - Expense Amounts Included in Financial aloss on Currency Exchange	5 e 4; Part - O1	X, line ther -226,564 Other 0
Provve Pr	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information  vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, lines 1th III, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Part XI, Line 2d - Revenue Amounts Included in Financials aloss on currency exchange  Part XII, Line 2d - Expense Amounts Included in Financial aloss on Currency Exchange	5 e 4; Part - O1	X, line ther -226,564 Other 0

Schedule D (	Form 990) 2023 I	Eversight	International	47	7-1671769	Page <b>5</b>
Part XIII	Supplementa	I Information	International (continued)			
			Inspe	<b>1</b>		
						JV
			• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •		
_						
			• • • • • • • • • • • • • • • • • • • •			

## **SCHEDULE F** (Form 990)

Statement of Activities Outside the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 47-1671769 Eversight International General Information on Activities Outside the United States. Complete if the organization answered "Yes" on

Pa		neral Information m 990, Part IV, line		Outside the	United State	s. Complete	if the organization	answered "Yes" on
1	For grantma other assistar	<b>kers.</b> Does the organace, the grantees' elig	ization maintain rec pibility for the grants	or assistance,	and the selection	criteria used to	)	Yes X No
<ul> <li>award the grants or assistance?</li> <li>For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.</li> <li>Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)</li> </ul>								ce
3	Activities per	Region. (The followin	g Part I, line 3 table	can be duplica	ated if additional sp	pace is needed	I.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	region (b fundraising, investments,	es conducted in the y type) (such as, program services, grants to recipients d in the region)	a p descri	ctivity listed in (d) is rogram service, be specific type of ee(s) in the region	(f) Total expenditures for and investments in the region
Ce	entral Ar	nerica/Caribb	ean					
<u>(1)</u>		- 151		Program	Services	Tissue	provided	
	ast Asia/	Pacific		D	G	m.;		
(2)	urope			Program	Services	IIssue	provided	
(3)	шоре			Program	Services	Tissue	provided	
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
10)								
11)								
12)								
13)								
14)								
15)								
16) 47\								
17) a S	Subtotal							
b T	otal from continuation	n						
сТ	neets to Part I T <b>otals</b> (add nes 3a and 3b)							

Schedule F (Form 990) 2023 Eversight International 47-1671769 Page 2

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (i) Method of 1 (a) Name of (b) IRS code (c) Region (e) Amount of (f) Manner of (h) Description valuation section and EIN
(if applicable) (book, FMV, organization cash grant cash noncash of noncash assistance appraisal, other) disbursement assistance (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) (12) (13) (14) (15) (16)

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter...

3 Enter total number of other organizations or entities

Schedule F (Form 990) 2023 Eversight International

47-1671769

Page 3

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (e) Manner of (d) Amount of (g) Description (h) Method of (a) Type of grant or assistance (b) Region (f) Amount of valuation recipients noncash of noncash assistance (book, FMV, disbursement assistance appraisal, other) (1) (2) (3) (4) \_\_(5)\_\_\_\_\_ (6) \_\_(7)\_\_\_\_\_ (8) (9) (10) (11) (12) (13) (14) (15) (16) \_(17) (18)

## Part IV Foreign Forms

	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)  Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and	Yes	X No
	Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	X Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2023

### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number 47-1671769

Part I **Questions Regarding Compensation** No Yes 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? **b** Participate in or receive payment from a supplemental nonqualified retirement plan? c Participate in or receive payment from an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Χ a The organization? 5a Χ **b** Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: Χ a The organization? 6a Χ **b** Any related organization? If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III Χ Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title  Collin M. Ross (i)	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported
Collin M Doca	0		compensation	·			as deferred on prior Form 990
		0	0	0	0	0	0
1 Vice President (ii)	152,290	0	0	0	52,620	204,910	0
Julie Collins (0)	0	0	0	0	0	0	0
2 CFO (ii)	224,333	0	0	0	59,953	284,286	0
(i) (ii)							
(i) _4							
(i) 5							
(i) (ii)							
(i) (ii)							
(i) (ii)							
(i) (ii)							
(i) . 10							
(i) (ii)							
(i) (ii)							
(i) (ii)							
(i) 14							
(i) 15							
(i) 16							

Schedule J (Form 990) 2023

## SCHEDULE O (Form 990)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public

Inspection

Name of the organization

Eversight International

Employer identification number 47-1671769

Form 990 - Additional Information
Reportable compensation from related organizations is compensation paid to
Eversight under an employee leasing arrangement and not direct compensation
to an officer. All staff are paid employees of Eversight.
Form 990, Part III, Line 4a - First Accomplishment
SURGICAL TISSUE PROVISION
Eversight International works to eliminate corneal blindness worldwide
through eye bank development, clinical training and tissue provision. With
more than 75 years of eye banking expertise, we deliver both short- and
long-term solutions to transform the lives of more than 12 million people
suffering from corneal blindness globally. In 2023, Eversight International
provided more than 3,800 tissues for transplant and worked with surgeons in
32 countries outside the United States, making the gift of sight possible
for many in need. Eversight provided 99 cornea tissues for sight-restoring
transplants gratis or at a reduced rate for medical missions and uninsured
patients outside the United States.
From our eye bank in South Korea, we provided for a record 930 sight-
restoring cornea transplants for Korean patients. Eversight International
is focused on meeting the humanitarian need for cornea tissues in countries
where sight-restoring cornea transplant procedures would otherwise be
completely unavailable. The beneficiaries of Eversight International's
initiatives include the hundreds of thousands of people who suffer from eye
injuries and blinding eye diseases that can be treated through corneal For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.  Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Page 2

Name of the organization

Eversight International

Employer identification number

versight International 47-1671769

transplantation...

In medically underserved areas, Eversight International fosters authentic relationships with local leaders to establish culturally informed eye donation frameworks and sustainable eye banking infrastructure. Our experienced team offers vital clinical training and education to eye surgeons and eye bank technicians on the latest clinical methods, improving access to life-changing transplants. Through the incredible generosity of our donors and donor families, Eversight International also provides corneal tissue from the United States for transplant and research globally, providing hope for the future and restoring sight to patients in need.

Blinding eye diseases affect hundreds of millions worldwide. That means hundreds of millions of people cannot see their loved ones, let alone work to provide for their families. Vision loss results in substantial economic impact worldwide due to the inability of people who are vision impaired to contribute in their communities. Our global mission is informed by and aligns with the United Nations Sustainable Development Goals (SDGs), with particular attention given to: #3 Good Health and Well-being, #4 Quality Education, #8 Decent Work and Economic Growth, #10 Reduced Inequalities and #11 Sustainable Cities & Communities.

Eversight International envisions a world without blindness-a world where all people in every community can lead independent, productive lives through the gift of sight. Eversight International empowers communities to take meaningful steps every day to make vision a reality for all.

Page 1 of 7

Schedule O (Form 990) 2023 Page 2

Name of the organization Employer identification number

Eversight International 47-1671769

Form 990, Part III, Line 4b - Second Accomplishment
CLINICAL TRAINING & EDUCATION

In many parts of the world, corneal transplantation is limited by a lack of foundational and advanced clinical training. Eversight is a leading organization in providing training to cornea specialist physicians and healthcare professionals in regions most affected by preventable blindness. We are working with some of the leading corneal surgeons in the world to share skills and expertise with physicians in Africa, the Middle East, East Asia and elsewhere, so they can offer better options for patients and support the development of eye banks in their home countries. 90 surgeons and other clinicians outside the United States received training through Eversight International in 2023.

Our commitment to clinical training and education is unwavering. We empower eye surgeons and eye bank technicians with the latest clinical methods, enhancing their skills and improving access to life-changing transplants. Through wet labs, didactic teaching courses, and virtual and hybrid trainings, we educate clinicians on the latest techniques so they can have a lasting impact on patients in their community.

We have invested in developing robust live and on-demand education resources through Eversight Academy available for little-to-no cost, including a comprehensive surgeon webinar series and virtual wet lab training curriculum, plus eye tissue and banking education and more.

Eversight's continued, effective adaptation to online training and education in 2023 resulted in far greater accessibility to surgeons

Page 2 of 7

08102070G 08/08/2024 3:53 PM Schedule O (Form 990) 2023 Page 2 Employer identification number Name of the organization Eversight International 47-1671769 worldwide. And the butterfly effect of these trainings is incalculable. Each surgical coordinator will impact more lives through their improved knowledge of eye banking and tissue distribution. Each eye bank technician can offer new types of processed tissues to surgeons in their community. Each surgeon can provide better patient care for years to come through advanced transplant techniques. And many may go on to train their peers, exponentially amplifying the impact. Form 990, Part III, Line 4d - All Other Accomplishments BUILDING SUSTAINABLE SOLUTIONS Globally, an estimated 285 million people are visually impaired-many with treatable conditions, but without access to care. And 89 percent of vision-impaired people live in low- and middle- income countries. Eversight International is one of the few nonprofit eye bank networks with the expertise, cultural competence and philanthropic support to help developing countries establish their own eye banking infrastructure. We partner with local governments and medical professionals, working together to make sustainable eye banking, donation and transplantation a reality where the need is greatest in the Middle East, Pakistan and South Korea.

Eversight International is a trusted and authentic partner in the global mission to eliminate corneal blindness with a fearless commitment to collaboration, allyship and purpose-driven solutions. We are deeply committed to collaboration and work hand in hand with our partners, local government and healthcare leaders to establish culturally sensitive eye donation frameworks and sustainable eye banking infrastructure. We

Schedule O (Form 990) 2023 Page 2

name of the organization	
Eversiaht	International

Employer identification number

47-1671769

recognize the power of working together to eliminate corneal blindness.

Eversight International is a steadfast ally in the pursuit to eliminate corneal blindness. We stand with international communities, offering support, expertise and resources to realize our shared vision of a world without preventable blindness. We don't impose solutions; we listen and learn from local communities. Our approach is rooted in active listening, understanding the unique challenges and tailoring our efforts to address specific needs. It's about being present, empathetic and adaptable.

Our concierge approach ensures that every community's unique challenges are overcome. We provide tailored solutions, offering guidance and support every step of the way. Partner success is our success, and we're dedicated to making the journey toward sustainable eye banking as smooth as possible. We bridge knowledge gaps by sharing our wealth of eye banking experience. Eversight International is a resource for knowledge transfer, ensuring that local eye bankers and surgeons are well-equipped with the latest clinical techniques, overcoming barriers to treatment.

Everything we do is rooted in our purpose to empower people and transform lives. Adaptability and transparency are nonnegotiable. Eversight International excels in navigating challenges, adjusting to circumstances and efficiently delivering solutions for your community. Transparency in tissue prices and availability is a key component of our long-standing partnerships.

Failure is not a setback, but a steppingstone. Eversight International is

Schedule O (Form 990) 2023 Page 2

Name of the organization		Employer identification number
Eversight	International	47-1671769

not afraid to fail because we understand that innovation and success often come from learning and adapting. We're on this journey with our partners, embracing challenges and overcoming them along the way. Eversight

International links our partners to an extensive network of resources, ensuring that the right solutions and support are readily available to advance our shared mission.

Pakistan is one such country where millions suffer from preventable blindness. In 2019, we worked with Pakistan to open its first state-of—the-art eye banks as part of a new national eye banking network. Since then, despite many challenges including severe natural disasters and economic dislocation, our partners in Pakistan have continued to advance the cause of cornea donation. With the active advice and support of Eversight, our partner organizations have registered thousands of prospective cornea donors and continued to build public support for local cornea donation and transplantation. The work continues-and it has generated a national movement for organ, tissue and eye donor registration led by local professionals who tirelessly educate and advocate for the gift of sight. Eversight provided a record 594 tissues for transplant in Pakistan in 2023.

Through robust partnerships like these, Eversight International establishes local donation programs and conducts technical laboratory training so tissue can be recovered, processed and distributed safely, giving thousands more people access to life-changing corneal transplants every year.

According to the World Health Organization, every dollar spent on improving eye health in underdeveloped areas generates a four-fold return on

Page 5 of 7

Schedule O (Form 990) 2023 Page 2 Employer identification number Name of the organization Eversight International 47-1671769 investment. Whether it's developing medical standards, clinical staff training, policies and procedures or facility design, Eversight provides the know-how for all aspects of eye banking's best practices. These transformational efforts also result in the increased availability of human eye tissue for research and education purposes. Form 990, Part V, Line 4b - Financial Accounts in Foreign Countries Korea (South) Form 990, Part VI, Line 3 - Management Delegated Eversight International is managed by employees of Eversight. Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 990 is reviewed by the CEO and CFO prior to filing. Completed 990 is provided via e-mail to all Board members for comments and questions prior to filing. Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy The policy is reviewed during new employee orientation and annually with the entire staff and Board of Directors. Any potential conflicts of interest are reviewed by senior staff upon discovery. Form 990, Part VI, Line 15a - Compensation Process for Top Official All staff are leased from Eversight, Eversight uses the same process to set salaries for top officials. A performance review is conducted by the Board HR Committee; merit increase is recommended by the HR committee and approved by the Board. The Executive Director is not part

Schedule O (Form 99		Page <b>2</b>
Name of the organization		Employer identification number 47-1671769
Eversignt	International	47-1671769
of compen	sation discussion. The Executive Director's	s salary is compared to
salaries	of other Executive Director's at peer organ	nizations; other eye
banks, OP	Os, other nonprofit organizations of simila	ar size.
Form 990.	Part VI, Line 19 - Governing Documents Di	sclosure Explanation
	documents, financial statements and confl:	
policy ar	e available upon request.	
Form 990,	Part VII - Additional Information	
Compensati	ion is paid by a related entity, Eversight	, and is reported for
the W2 ye	ar and not the twelve months ended December	r 31, 2020.
Form 990,	Part XI, Line 9 - Other Changes in Net As	ssets Explanation
Loss on c	urrency exchange	\$ -226,564
Loss on C	urrency Exchange	\$ 0
Tota	1	\$ -226,564
• • • • • • • • • • • • • • • • • • • •		
• • • • • • • • • • • • • • • • • • • •		
•		
		Page 7 of 7

# SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Part I

## **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Legal domicile (state

(b)

Primary activity

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

OMB No. 1545-0047

Open to Public Inspection

Direct controlling

Name of the organization

Eversight International

Name, address, and EIN (if applicable) of disregarded entity

Employer identification number 47-1671769

(e)

End-of-year assets

(d)

Total income

tains, address, and Ent (ii applicable) of allougated only		or foreign co	ountry)		2.14 6. your 4666.6	entity
(1)						
(2)						
(3)						
(4)						
(5)						
Part II Identification of Related Tax-Exempt Organizations one or more related tax-exempt organizations during the second control of	s. Complete if the tax vear.	e organization a	nswered "Yes"	on Form 990,	, Part IV, line 34, t	pecause it had
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity statu (if section 501(c)(3	(f)	Section 512(b)(13) controlled entity?  Yes No
(1) Eversight						100 100
3985 Research Park Dr. 38-2117115 Ann Arbor MI 48108	Eye Bank	MI	3	10	N/A	X
(2) Eversight New Jersey	7		-		,	
77 Brant Ave., Suite 100 20-3345087 Clark NJ 07066	Eye Bank	NJ	3	7	Eversight	X
(3) Eversight Michigan	270 20111	110		,	2,022,021	<del>                                     </del>
3985 Research Park Dr. 27-3107692						
Ann Arbor MI 48108	Eye Bank	MI	3	7	Eversight	X
(4) Eversight Illinois						
547 West Jackson Blvd., Suite 600 27-3107617 Chicago IL 60661	Eye Bank	IL	3	7	Eversight	X
(5) Midwire Systems	-					
3985 Research Park Dr. 38-3557111						
Ann Arbor MI 48108	Software	MI	3	10	Eversight	X

#### SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

## **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Employer identification number 47-1671769

Eversight International

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had Part II one or more related tax-exempt organizations during the tax year. (g) Section 512(b)(13) controlled entity? (d) (e) Legal domicile (state or foreign country) Public charity status (if section 501(c)(3)) Name, address, and EIN of related organization Primary activity Direct controlling Exempt Code section Yes No (1) Eversight Ohio 6700 Euclid Ave., Suite 101 45-5111431 Cleveland OH 44106 OH 3 Eversight Eye Bank Χ (2) Eversight Connecticut 3985 Research Park Dr. 47-5113503 48108 3 Ann Arbor MΙ Eye Bank CTEversight X (3) (4) (5)

Schedule R (	Form 990) 2023 Eversight Interna	tional			671769										Page
Part III	Identification of Related Organization because it had one or more related	tions Taxabl organizations	le as s trea	<b>a Partners</b> lated as a pa	<b>hip.</b> Complete i rtnership during	if the organ g the tax ye	izatio ar.	n answered '	'Yes"	on I	Form 9	30, Part	IV, li	ne 3	4,
	(a)  Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state of foreign country)	(d) Direct controlling entity	(e)	Share of tot income		(g) Share of end-of- year assets	Dis porti all	spro- onate oc.?	Code amount of Sch	(i) e V—UBI t in box 20 redule K-1 m 1065)	Genera manag partne	al or Peging ON er?	<b>(k)</b> ercentage wnership
(1)			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,				res	INO			res	INO	
(2)															
(3)															
(4)															
Part IV	Identification of Related Organizat line 34, because it had one or more	tions Taxabl	l <b>e as</b> inizat	a Corporati	ion or Trust. C	Complete if	the o	rganization a	nswer	ed	"Yes" o	n Form 9	990,	Part	IV,
!	(a) Name, address, and EIN of related organization	(b) Primary activit		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)		(f) Share of total income	S	(g) Share -year	of assets	(h) Percenta ownersi	age	51 co	(i) Section 2(b)(13) ontrolled entity?
												<b></b>		Ye	s No
145 A	ght Korea, LLC 1638 Teheran-ro on-gu Seoul KS	Eye Banl	k	KS	N/A	C		N/A			N/A		N/	'A	X
(2)															
(3)															
(4)															

## Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		NO 1 /			Yes	No					
1 During the tax year, did the organization engage in any of the following transactions with one or more	e related organizations l	isted in Parts II-IV?									
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		<u></u>		1a		Х					
<b>b</b> Gift, grant, or capital contribution to related organization(s)		<del>.</del>		1b		Х					
c Gift, grant, or capital contribution from related organization(s)				1c		Х					
d Loans or loan guarantees to or for related organization(s)				1d		X					
e Loans or loan guarantees by related organization(s)											
f Dividends from related organization(s)				1f		Х					
g Sale of assets to related organization(s)				1g		Х					
h Purchase of assets from related organization(s)				1h		Х					
i Exchange of assets with related organization(s)				1i		Х					
j Lease of facilities, equipment, or other assets to related organization(s)				1j		Х					
k Lease of facilities, equipment, or other assets from related organization(s)				1k		Х					
l Performance of services or membership or fundraising solicitations for related organization(s)				11		Х					
m Performance of services or membership or fundraising solicitations by related organization(s)				1m	Х						
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		Х					
Sharing of paid employees with related organization(s)				10	Х						
O channy of paid chiployees with related organization(s)				10							
n Raimhursement naid to related organization(s) for expenses				1p		Х					
p Reimbursement paid to related organization(s) for expenses				1q		X					
q Reimbursement paid by related organization(s) for expenses				14		21					
Other transfer of each or property to related organization(s)				1r		Х					
<ul> <li>r Other transfer of cash or property to related organization(s)</li> <li>s Other transfer of cash or property from related organization(s)</li> </ul>				1s		X					
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete				13							
(a)	(b)	(c)	(d)								
Name of related organization	Transaction type (a-s)	Amount involved	Method of determining amou	ınt involv	/ed						
(1)											
(2)											
(3)											
(4)											
(5)											
VI											
(6)											

#### Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	foreign	income (related, unrelated, excluded from tax under	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership	
		country)	sections 512-514)	Yes	No			Yes	No		Yes	No		
(1)														
(2)														
(0)												$\longrightarrow$		
(3)														
• • • • • • • • • • • • • • • • • • • •														
(4)														
(5)												-		
													ļ	
(6)														
(7)														
(8)												-		
(0)														
(9)														
• • • • • • • • • • • • • • • • • • • •														
(10)														
(11)												$\longrightarrow$		