081020700 Eversight

Public Inspection Copy

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information

2022 Open to Public Inspection

OMB No. 1545-0047

Α	For the	e 2022 calendar year, or tax year beginning , and ending			
В	Check if a	applicable: C Name of organization		D Employ	er identification number
=	Address c	Doing business as	or		117115
=		Number and street (or P.O. box if mail is not delivered to street address)	F	Room/suite E Telepho	
-	Initial retur Final retur			800-	247-7250
	terminated				20 070 054
	Amended	return F Name and address of principal officer:		G Gross re	ceipts\$ 30,078,254
=	Application	r Name and address of principal officer.		H(a) Is this a group return fo	r subordinates Yes X No
Ш	Application	braile norringsworth			.
		3985 Research Park Dr		H(b) Are all subordinates in If "No." attach a lis	
		Ann Arbor MI 48108		ir "No," attach a iis	t. See instructions
<u></u>	Tax-exem	npt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 52	27		
	Website:			H(c) Group exemption num	
		organization: X Corporation Trust Association Other	L Yea	r of formation: 1986	M State of legal domicile: M I
P	art I	Summary			
	1 B				
၁င		See Schedule O			
nal					
Governance					
တိ	2 0	Check this box if the organization discontinued its operations or disposed of more	e than 25°	% of its net assets.	i
∞ಶ				3_	11
es	4 1	Number of independent voting members of the governing body (Part VI, line 1b) \dots		4	11
Ϊ	5 T	Total number of individuals employed in calendar year 2022 (Part V, line 2a)		5	188
Activities	6 T	Total number of volunteers (estimate if necessary)		6_	109
-	7a ⊺	Total unrelated business revenue from Part VIII, column (C), line 12		<u>7a</u>	0
	bΝ	Net unrelated business taxable income from Form 990-T, Part I, line 11			0
				Prior Year	Current Year
ē		Contributions and grants (Part VIII, line 1h)		3,627,186	864,304
enr		Program service revenue (Part VIII, line 2g)		23,990,620	-
Revenue	10 lr	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		<u>575,205</u>	-
-		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,659	
		Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		28,194,670	25,488,101
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)			0
		Benefits paid to or for members (Part IX, column (A), line 4)			0
es	15 S	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) $_{\dots}$		12,282,882	12,646,438
xpenses	16a P	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 516,385			0
ă	b T	Total fundraising expenses (Part IX, column (D), line 25) 516,385			
Ш	17 C	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		11,352,744	11,369,600
	18 T	Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		<u>23,635,626</u>	24,016,038
	19 F	Revenue less expenses. Subtract line 18 from line 12		4,559,044	1,472,063
Net Assets or Fund Balances		5 (L		Seginning of Current Year	End of Year
\sse Bala	20 T	Fotal assets (Part X, line 16)		41,315,497	41,527,985
let /	21 1	Total liabilities (Part X, line 26)		21,946,040	22,776,198
		Net assets or fund balances. Subtract line 21 from line 20		19,369,457	18,751,787
_	art II	Signature Block			
		nalties of perjury, I declare that I have examined this return, including accompanying schedule ect, and complete. Declaration of preparer (other than officer) is based on all information of w			of my knowledge and belief, it is
	1		тион ргора	I las any knowleage.	
C:		Signature of officer		Date	
Sig	- 1				
He	re	Diane Hollingsworth Presid	ent &	: CEO	
		Type or print name and title			D. D.
De:	.	Print/Type preparer's name Preparer's signature		Date Check	
Pai		Brian R. Dixon		07/07/23 self-er	mployed P01321580
	parer	Firm's name Yeo & Yeo, P.C.		Firm's EIN	38-2706146
USE	Only	1450 Eisenhower Place			
		Firm's address Ann Arbor, MI 48108-3283		Phone no.	734-769-1331
May	y the IR	RS discuss this return with the preparer shown above? See instructions			X Yes No

Form 990 (20)22) Eversight		38-2117115		Page 2
Part III	Statement of Progra	am Service Accomplishmer contains a response or note	nts		
	describe the organization's n				
See S	chedule O	: Inspe	ection	Cor)y
prior Fo		significant program services during t			Yes X No
3 Did the services	organization cease conducti	ng, or make significant changes in h			Yes X No
4 Describ	e the organization's programes. Section 501(c)(3) and 50	service accomplishments for each (1(c)(4) organizations are required to any, for each program service report	report the amount of grants and	-	
4a (Code:) (Expenses \$	16,971,336 including gran	nts of\$) (Revenue \$ 2	4,368,324)
	1 - 1 1 O				
• • • • • • • • • • • • • • • • • • • •					
* * * * * * * * * * * * * * * * * * * *					
• • • • • • • • • • • • • • • • • • • •					
		161,164 including gran			34,000)
see s	chedute o				
• • • • • • • •					
• • • • • • • • • • • • • • • • • • • •					
4c (Code: See S) (Expenses \$	1,226,217 including gran	nts of\$) (Revenue \$	41,717)
• • • • • • • • • • • • • • • • • • • •					
• • • • • • • •					
4d Other p	rogram services (Describe o	n Schedule O.)			
(Expens	ses \$	including grants of\$) (Revenue \$)
4e Total pr	rogram service expenses	18,358,717			

Checklist of Required Schedules Part IV Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 1 2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions 2 X **.....** Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I Χ 3 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II Χ 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III Χ Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Χ "Yes," complete Schedule D, Part I 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Χ 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III Χ 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Χ 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V Χ If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X, as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI Χ 11a | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Χ 11b Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Χ Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Χ 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Χ 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII Χ 12a Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes." and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Χ 13 13 14a Did the organization maintain an office, employees, or agents outside of the United States? Χ Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Χ Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or Χ for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Χ 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX. column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions Χ 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from garning activities on Part VIII. line 9a? 19 If "Yes," complete Schedule G, Part III 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.

_ [art iv Checklist of Required Schedules (Continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		162	INO
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	7.7	7	
	organization's current and former officers, directors, trustees, key employees, and highest compensated	$J \Lambda$	1	
	employees? If "Yes," complete Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
_	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		-
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
d	to defease any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		\vdash
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		
2 50	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b		200		1
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			l
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
_	Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
••	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	22		\ _
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	33		X
J4	or IV and Part V line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	X	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O.	38	X	
Pa	art V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		163	140
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		

Pa	art V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 188			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	/	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority of	ver,		
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	?4a		Χ
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?		X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		_X_
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 a			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	Form 1098-C? 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	_		
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	_		
a		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
120	against amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	120		
12a		12a		
b 12	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13 a	le the experimetion licensed to increase qualified health plane in more than one state?	13a		
а	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
С	Fortest the amount of recovery on hand			
14a	Did the ergonization receive any negreents for indeer tenning consists during the tay year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule</i> O			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.			22
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Form	990 (2022) Eversight	38-2117115		Pa	age 6
	rt VI Governance, Management, and Disclosure For	each "Yes" response to lines 2 through 7b below, a	and fo	or a "	No"
	response to line 8a, 8b, or 10b below, describe the cir	cumstances, processes, or changes on Schedule O.	See	instr	uction
	Check if Schedule O contains a response or note to an	y line in this Part VI			X
Sec	tion A. Governing Body and Management				
	Dublic Inch	oction ('on		Yes	No
1a	Enter the number of voting members of the governing body at the end of the are material differences in voting rights among members of the				
	if the governing body delegated broad authority to an executive commi				
	committee, explain on Schedule O.	tiee or similar			
b	Enter the number of voting members included on line 1a, above, who a	are independent 1b 11			
2	Did any officer, director, trustee, or key employee have a family relation				
_	any other officer director trustee or key employee?	·	2		Х
3	Did the organization delegate control over management duties customa	arily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a mana	• •	3		Х
4	Did the organization make any significant changes to its governing doc	- · · · · · · · · · · · · · · · · · · ·	4		X
5	Did the organization become aware during the year of a significant dive		5		X
6	Did the consciention have march as an etachhaldess?		6		Х
7a	Did the organization have members, stockholders, or other persons wh				
	one or more members of the governing body?		7a		Х
b	Are any governance decisions of the organization reserved to (or subjections)				
	stockholders, or persons other than the governing body?		7b		X
8	Did the organization contemporaneously document the meetings held of	or written actions undertaken during the year by the follow	ing:		
а	The governing body?		8a	Χ	
b	Each committee with authority to act on behalf of the governing body?		8b	Χ	
9	Is there any officer, director, trustee, or key employee listed in Part VII,				
	the organization's mailing address? If "Yes," provide the names and ad	Idresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information abo	out policies not required by the Internal Revenu	<u>ie C</u>		<u> </u>
		Г		Yes	
	Did the organization have local chapters, branches, or affiliates?		10a		X
b	If "Yes," did the organization have written policies and procedures gove	-			
	affiliates, and branches to ensure their operations are consistent with t	, , ,	10b	37	
_	Has the organization provided a complete copy of this Form 990 to all		11a	X	
b	Describe on Schedule O the process, if any, used by the organization to		425	Χ	
12a	Did the organization have a written conflict of interest policy? If "No," go Were officers, directors, or trustees, and key employees required to dis		12a 12b	X	
b	Did the organization regularly and consistently monitor and enforce cor		120	Λ	
С	describe an Cabadula O bay this was done		12c	v	
13	Did the organization have a written whistleblower policy?		13	X	
14	Did the organization have a written document retention and destruction	policy?	14	X	
15	Did the process for determining compensation of the following persons			23	
	independent persons, comparability data, and contemporaneous substa				
а	The organization's CEO, Executive Director, or top management official		15a	Χ	
b	0.0 (6)		15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See in				
16a	Did the organization invest in, contribute assets to, or participate in a jo	oint venture or similar arrangement			
	with a taxable entity during the year?		16a		Χ
b	If "Yes," did the organization follow a written policy or procedure requiri	ng the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax	law, and take steps to safeguard the			
_	organization's exempt status with respect to such arrangements?		16b		
<u>Sec</u>	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or				
	(3)s only) available for public inspection. Indicate how you made these				
		ner (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made	de its governing documents, conflict of interest policy,			
20	and financial statements available to the public during the tax year.	and the approximation is the size of the			
20	State the name, address, and telephone number of the person who po	_			
	alie Collins 3985 Rese	earch Park Dr MT 48108 734-	790	າ_ າ	110

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(C)
Position
(d)
(d)
(d)
(E)
(F)

(A) Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				s both or/trust	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1)Michael O'Keefe										
C00	50.00				Х			206,161	0	54,373
(2) Julie Collins								,		, ,
CFO	50.00 7.50			Х				208,830	0	54,373
(3) Michael Titus	E0 00									
VP Clinical Services	50.00				X			181,082	0	54,043
(4) Diane Hollingsw								,		
President & CEO	50.00			Х				254,972	0	62,327
(5)Bret Hopman	F0 00									
VP Marketing & Comm.	50.00				Х			151,755	0	45,925
(6) Patty Jo Herndo	n							,		,
Chair	1.00	Х		Х				0	0	0
(7) Kathy L. Zeleno										
Vice Chair	1.00	Х		Х				0	0	0
(8) Danielle E. D'A	rcy 1.00									
Treasurer	0.00	X		Х				0	0	0
(9) Mahmoud N. Ghaz		Pł	h.I							
Secretary	1.00	X		Х				0	0	0
(10) Jarold Anderson										
Imm. Past Chair	1.00	Х						0	0	0
(11)Lorenzo Cervant										
Director	1.00	X						0	0	0
										Form 990 (2022)

	2022) Eversight								38-2117115 Page 8						
Part VII	Section A. Officer	s, Directors, Tr	uste	es,	Key	Em	ploy	ees/	s, and Highest Compens	sated Employees (continu	ied)				
	(A) Name and title	(B) Average hours per week	box	, unle	Posit heck n ss per nd a di	ion nore son i	s both	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related		(F) lated a of other			
	Publ	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	organ	from th		3	
	onathan Las	1.00													
Directo (13) S	<u>r</u> hahzad Mian	0.00 , MD	X						0	0				0	
		1.00	Х						0	0				0	
	arol Cunnin									0					
Directo		1.00	Х						0	0				0	
	robi Kapur	1.00												0	
Directo (16) C	r arolyn M. W		X						0	0				0	
Directo	r atherine Mo	0.00	Х						0	0				0	
	ompliance & QC	50.00					Х		148,141	0		3	0,3	393	
	ndu Vadakke														
	i. & App Mgr. ndrea Medra						X		144,969	0		3	1,2	<u> 255</u>	
	ıman Resources	50.00					Х		129,153	0			4,0		
1b Subto		to Don't VIII							1,425,063				6,7		
	from continuation she (add lines 1b and 1c)							• •	268,175 1,693,238				<u>4,5</u> 1,2		
2 Total	number of individuals (in able compensation from	including but not	lim	ited t	to the	ose	liste	d ab	pove) who received more	than \$100,000 of					
3 Did th	e organization list anv	former officer. o	direc	tor. t	ruste	e. k	kev e	ame	loyee, or highest compen-	sated			Yes	No	
emplo 4 For ar	yee on line 1a? If "Yes ny individual listed on li	r," complete Sch	<i>edul</i> m of	e <i>J f</i>	<i>for ธเ</i> ortab	<i>ich</i> le c	<i>indiv</i> omp	<i>idua</i> ensa	al ation and other compensa	ation from the		3		X	
indivia	lual											4	Х		
									n any unrelated organization of the such person			5		X	
	Independent Contrac			,					- Control Guerri person						
1 Comp	ensation from the organ	nization. Report	npen com	sate pens	d ind sation	epe for	nder the	nt co cale	ontractors that received mendar year ending with or	ore than \$100,000 of within the organization's	tax year.		(C)		
Data	Name and Intuitions	(A) d business address				206	2 1	or	Descrip ne Wolf Ln	tion of services		Cor	(C) npensati	on	
_ Canto		MI	4	81					Software Cons	ul			144	,848	
2 Total	number of independent	contractors (inc	ludii	ng bi	ut no	t lin	nited	to t	those listed above) who						
	ed more than \$100,000									1					

Pa	rt V			of Revenue redule O cor	ntains	a resp	onse or no	ote to anv line ir	n this Part VIII		
								(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under
							010			Dadinios Toverido	sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated cam	paigns		1a						
20		Membership du		7.1.1	1b				\bigcirc		<i>y</i>
A,		Fundraising even			1c		183,952			_	
		Related organiz			1d		, , , ,				
S,i		Government grants (1e						
ie r	f	All other contributions	, gifts, g	rants,			600 050				
the the	~	and similar amounts r Noncash contributions			1f		680,352				
들임	9	lines 1a-1f			1g	\$	63,120				
a S	h	Total. Add lines	s 1a–1	f				864,304			
							Business Code				
Se	2a	Eye Tissue	Fee	s			621500		22,401,703		
e Zi	b	Intercompa	ny c				621500	1,976,155	1,976,155		
en S	С	Other reve					621500	66,183	66,183		
Revig	d										
Program Service Revenue	е										
<u> </u>	f	All other progra	ım ser	vice revenue							
_	g	Total. Add lines	s 2a–2	2f				24,444,041			
	3	Investment inco	,	•							
		other similar an	nounts	s)				181,255			181,255
	4	Income from inv									
	5	Royalties	<u></u>								
	_		_	(i) Real		(ii)	Personal				
		Gross rents	6a								
		Less: rental expenses									
		Rental inc. or (loss)	6c	(1000)							
		Net rental incon Gross amount from	ne or	(i) Securities			Other				
		sales of assets	f assets 7an inventory 7a 4,415,128			(11)	Other				
e l	h	Less: cost or other	1a	1,113,	120						
Revenue	b	basis and sales exps.	7b	4,461,	530						
Ş	С	Gain or (loss)	7c	-46							
		Net gain or (los		· · · · · · · · · · · · · · · · · · ·		•		-46,402			-46,402
Other		Gross income from						,			,
		(not including \$									
		of contributions re									
		1c). See Part IV, li	ine 18		8a		173,526				
	b	Less: direct exp			8b		128,623				
	С	Net income or ((loss)	from fundraisin	g even	ts		44,903			44,903
	9a	Gross income f									
		activities. See F	Part IV	, line 19	9a						
		Less: direct exp			9b						
		Net income or (tivities						
	10a	Gross sales of		•							
		returns and allo			10a						
		Less: cost of go			10b						
\dashv	С	Net income or ((IOSS)	rrom sales of in	ventor	<u>y</u>	Business Code				
snc	44-						business Code				
Je e	11a										
Miscellaneous Revenue	b										
lsc Re	ų		venue								
2		Total. Add lines									
		Total revenue.						25,488,101	24,444,041	0	179,756

Part IX Statement of Functional Expenses

	ion 501(c)(3) and 501(c)(4) organizations mus	•	Il other organizations mus	et complete column (A)	_								
Ject	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX												
	not include amounts reported on lines 6b, 7 Pb, and 10b of Part VIII.	·	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses								
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1115Pt		general expenses	одрогіясь								
2	Grants and other assistance to domestic												
_	individuals. See Part IV, line 22												
3	Grants and other assistance to foreign organizations, foreign governments, and												
	foreign individuals. See Part IV, lines 15 and 16												
4	Benefits paid to or for members												
5	Compensation of current officers, directors,	1 050 050	0.60 504	1 010 010									
•	trustees, and key employees	1,273,852	260,534	1,013,318									
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and												
	persons described in section 4958(c)(3)(B)												
7	Other salaries and wages	8,837,386	6,363,225	2,215,882	258,279								
8	Pension plan accruals and contributions (include												
	section 401(k) and 403(b) employer contributions)	485,301	354,571	116,254	14,476								
9	Other employee benefits	1,223,315	912,690	273,140	37,485								
10	Payroll taxes Fees for services (nonemployees):	826,584	551,833	253,055	21,696								
11 a	Management												
b	Legal	10,306		10,306									
С	Accounting	42,675		42,675									
	Lobbying												
е	Professional fundraising services. See Part IV, line 1												
f	Investment management fees	81,101		81,101									
g		215 717	100 400	105 005									
12	(A) amount, list line 11g expenses on Schedule O.) Advertising and promotion	315,717	190,492	125,225									
13	Office expenses	220,430	163,876	46,371	10,183								
14	Information technology	204,802	152,867	44,402	7,533								
15	Royalties												
16	Occupancy	1,385,437	1,029,457	303,244	52,736								
17	Travel	160,589	111,997	40,409	8,183								
18	Payments of travel or entertainment expense for any federal, state, or local public officials	\$S											
19	Conferences, conventions, and meetings	94,036	37,005	48,919	8,112								
20	Interest	,	,	,	,								
21	Payments to affiliates												
22	Depreciation, depletion, and amortization .	238,232	176,371	52,648	9,213								
23	Insurance	344,417	261,621	71,541	11,255								
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If												
	line 24e amount exceeds 10% of line 25, column												
	(A) amount, list line 24e expenses on Schedule O.)												
а	Clinical Lab & Tech Exp	7,412,904	7,412,904										
b	Miscellaneous	314,561	5,259	307,543	1,759								
C	Membership Dues	174,578	174,578	04 000	0.61								
d	Business Development	126,094 243,721	30,230	94,903	961								
e 25	All other expenses Total functional expenses. Add lines 1 through 24e	24,016,038	169,207 18,358,717	5,140,936	74,514 516,385								
26	Joint costs. Complete this line only if the	21,010,000	10,000,111	5,110,550	310,303								
	organization reported in column (B) joint costs from a combined educational campaign and												
	fundraising solicitation. Check her if												
D^^	following SOP 98-2 (ASC 958-720)				000								
DAA					Form 990 (2022)								

Form 990 (2022) Eversight Part X Balance Sheet

P	art 2	X Balance Sheet					
		Check if Schedule O contains a response or not	e to any	/ line in this Part X			
					(A)		(B)
				4 1	Beginning of year		End of year
	1	Cash—non-interest-bearing	71	Octiv	7,492,551	1	2,483,366
	2	Savings and temporary cash investments	2		175,878	2	5,263,160
	3	Pledges and grants receivable, net			13,500	3	
	4	Accounts receivable, net			2,743,326	4	2,930,442
	5	Loans and other receivables from any current or form	er office	er, director,			
		trustee, key employee, creator or founder, substantial					
		controlled entity or family member of any of these per				5	
	6	Loans and other receivables from other disqualified p					
δi		under section 4958(f)(1)), and persons described in s		`		6	
Assets	7	Notes and loans receivable, net				7	
Ä	8	Inventories for sale or use				8	
	9	Descript company and defended about			111,107	9	157,170
	10a	Land, buildings, and equipment: cost or other	1				
		basis. Complete Part VI of Schedule D	10a	15,986,576			
	b	Less: accumulated depreciation	10b	7,881,308	8,148,086	10c	8,105,268
	11				9,769,850	11	9,147,484
	12				12		
	13	1 1 1 0 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			13		
	14	Intangible assets			14		
	15	Other coasts Coa Dort IV/ line 44			12,861,199	15	13,441,095
	16	Total assets. Add lines 1 through 15 (must equal line			41,315,497	16	41,527,985
	17	Accounts payable and accrued expenses			1,843,013	17	1,901,749
	18	Grants payable				18	
	19	Deferred revenue			400	19	400
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV	of Sch	edule D		21	
S	22	Loans and other payables to any current or former of					
<u>iti</u>		trustee, key employee, creator or founder, substantial	contrib	utor, or 35%			
Liabilities		controlled entity or family member of any of these per	sons			22	
_	23	Secured mortgages and notes payable to unrelated the	nird part	ies		23	
	24	Unsecured notes and loans payable to unrelated third	parties		7,549,199	24	7,059,250
	25	Other liabilities (including federal income tax, payable	s to rela	ated third			
		parties, and other liabilities not included on lines 17-2	4). Com	plete Part X			
		of Schedule D			12,553,428	25	13,814,799
	26	Total liabilities. Add lines 17 through 25	<u> </u>		21,946,040	26	22,776,198
S		Organizations that follow FASB ASC 958, check h	ere X				
nce		and complete lines 27, 28, 32, and 33.					
Fund Balances	27	Net assets without donor restrictions			19,018,819	27	18,606,591
B	28	Net assets with donor restrictions		<u></u>	350,638	28	145,196
Ĕ		Organizations that do not follow FASB ASC 958, o	eı				
		and complete lines 29 through 33.					
Assets or	29	Capital stock or trust principal, or current funds				29	
set	30	Paid-in or capital surplus, or land, building, or equipm	ent fund	d		30	
	31	Retained earnings, endowment, accumulated income,	or othe			31	
Net	32				19,369,457	32	18,751,787
_	33	Total liabilities and net assets/fund balances			41,315,497	33	41,527,985

Form **990** (2022)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?
 b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form **990** (2022)

	(A) Name and title	(B) Average hours	òox	k, unle	Posi check i ess per nd a c	tion more rson i	is both	an	(D) Reportable compensation from the	(E) Reportable compensation from related		(F) timated of oth	er	
	Publ	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	or	from t ganization ted orga	ne n and	3
(20		50.00					X		151,058	0		2	19,6	80
(21 Con) Diana Budzyn troller	ski 50.00 0.00					Х		117,117	0		3	4,8	325
	Cultitatal								268,175				4,5	0.5
c d	Total from continuation she Total (add lines 1b and 1c)								200,173				74,3	
2	Total number of individuals (i reportable compensation from	including but not		ited	to th	ose	liste	d at	pove) who received more	than \$100,000 of			Yes	No
3 4		e," complete Sch ne 1a, is the su anizations greate	<i>edul</i> m of er th	rep	for somethic fortables for	uch ole c ,000	indivomp	ens "Yes	al ation and other compensa ation and other compensa s," complete Schedule J fo	ntion from the		3	les	NO
5 Sooti	Did any person listed on line for services rendered to the on B. Independent Contrac	organization? If									<u></u>	5		
1	Complete this table for your compensation from the organ	five highest com	npen com	sate	d ind	depe	ender the	nt co	ontractors that received mendar year ending with or	ore than \$100,000 of within the organization's	tax yea	r.		
		(A) d business address								(B) tion of services			(C) mpensati	on
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization														

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public Inspection

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number 38-2117115 Eversight

Pa	art l	Reas	on for Public Charity	/ Status. (All organization	ns mus	st comp	lete this part.) See insti	ructions.					
Γhe	orga	nization is no	t a private foundation beca	use it is: (For lines 1 through 1	2, check	only one	box.)						
1		A church, co	onvention of churches, or as	ssociation of churches describe	ed in sec	tion 170	(b)(1)(A)(i).						
2		A school des	scribed in section 170(b)(1)(A)(ii). (Attach Schedule E (F	orm 990)	.)							
3	П	A hospital or	r a cooperative hospital ser	vice organization described in	section	170(b)(1)(A)(iii).						
4	П	A medical re	esearch organization operate	ed in conjunction with a hospit	al descril	oed in s e	ection 170(b)(1)(A)(iii). Enter	the hospital's r	name,				
		city, and stat	te:										
5		An organizat	ion operated for the benefit	of a college or university own	ed or op	erated by	a governmental unit describe	ed in					
	_	section 170	(b)(1)(A)(iv). (Complete Pa	urt II.)									
6		A federal, st	ate, or local government or	governmental unit described i	n sectio i	n 170(b)	(1)(A)(v).						
7			ion that normally receives a section 170(b)(1)(A)(vi).	a substantial part of its support Complete Part II.)	from a (governme	ental unit or from the general	public					
8		A community	trust described in section	170(b)(1)(A)(vi). (Complete F	Part II.)								
9	П	An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college											
	_	or university university:	or a non-land-grant college	of agriculture (see instructions	s). Enter	the name	e, city, and state of the college	e or					
10	X	receipts from support from	n activities related to its exe gross investment income	(1) more than 33 1/3% of its simpt functions, subject to certa and unrelated business taxable 30, 1975. See section 509(a)	in except e income	ions; and (less sed	I (2) no more than 331/3% of ction 511 tax) from businesse	its					
11	\Box		=	d exclusively to test for public s									
12	Н	Ū	•	exclusively for the benefit of,	,		. , ,	nurnoses of					
12	Ш	-					-						
		one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) . See section 509(a)(3) . Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.											
	а	Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving											
		the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the											
		supporting organization. You must complete Part IV, Sections A and B.											
	b	_		supervised or controlled in con orting organization vested in th				-					
		organiza	tion(s). You must complet	e Part IV, Sections A and C.									
	С	its suppo	orted organization(s) (see in	supporting organization operanstructions). You must comple	ete Part	V, Section	ons A, D, and E.						
	d			ed. A supporting organization									
				he organization generally must	-		-	tiveness					
	_			must complete Part IV, Sect									
	е			ceived a written determination non-functionally integrated supp				ı					
	f		mber of supported organiza		J	J							
	g	Provide the	following information about	the supported organization(s).									
(i)	Nam	e of supported	(ii) EIN	(iii) Type of organization	(iv) Is the	organization	(v) Amount of monetary	(vi) Amour	nt of				
	org	ganization		(described on lines 1–10		ur governing	support (see	other suppor					
				above (see instructions))	docur		instructions)	instruction	ns)				
/A\					Yes	No							
(A)													
/D\													
(B)													
(C)													
(-)													
(D)													
,-,													
(E)													
					<u> </u>								
F-4-													

Schedule A (Form 990) 2022 Eversight 38-2117115 Page 2

Pa	rt II Support Schedule for (Organizations	Described in	Sections 17	0(b)(1)(A)(iv)	and 170(b)	(1)(A))(vi)
	(Complete only if you che							alify under
	Part III. If the organizatio	n fails to quali	fy under the t	ests listed belo	ow, please cor	nplete Part	III.)	
	tion A. Public Support							
Caler	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022		(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1112	he	GUU				y
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3						\rightarrow	
5	The portion of total contributions by							
	each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4							
	tion B. Total Support	(-) 0040	(I-) 0040	(-) 0000	(-1) 0004	(-) 0000		
_	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	-	(f) Total
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10							
12	Gross receipts from related activities, etc						12	
13	First 5 years. If the Form 990 is for the	· ·		ourth, or fifth tax y	ear as a section t	501(c)(3)		
<u> </u>	organization, check this box and stop he						<u></u>	
	tion C. Computation of Public						44	
14	Public support percentage for 2022 (line		lina 11				14	<u>%</u>
15	Public support percentage from 2021 Sc						15	<u>%</u>
16a	33 1/3% support test—2022. If the organization qu			nization				
b	33 1/3% support test—2021. If the organization qu	-			ino 15 is 22 1/20/			Ш
IJ	this box and stop here. The organization							
17a	10%-facts-and-circumstances test—2							Ц
	10% or more, and if the organization me							
	Part VI how the organization meets the				-	-		
	organization							
b	10%-facts-and-circumstances test—2							·····
	15 is 10% or more, and if the organization	•						
	in Part VI how the organization meets th				-	•		
	organization			-	-			🔲
18	Private foundation. If the organization of	did not check a bo	x on line 13, 16a	, 16b, 17a, or 17b	, check this box a	nd see		_

Part III

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			4 1			
Caler	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	840,439	1,197,972	672,370	3,627,186	864,304	7,202,271
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	21,135,494	21,313,494	19,849,742	23,990,620	24,444,041	110,733,391
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	21,975,933	22,511,466	20,522,112	27,617,806	25,308,345	117,935,662
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons			3,750	400,130		403,880
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year			8,766,065	3,989,386	6,290,645	19,046,096
С	Add lines 7a and 7b			8,769,815	4,389,516	6,290,645	19,449,976
8	Public support. (Subtract line 7c from line 6.)						98,485,686
Sec	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	21,975,933	22,511,466	20,522,112	27,617,806	25,308,345	117,935,662
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .	171,063	246,808	142,247	156,491	181,255	897,864
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	171,063	246,808	142,247	156,491	181,255	897,864
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on			20,345	659	43,903	64,907
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	22,146,996	22,758,274	20,684,704	27,774,956	25,533,503	118,898,433
14	First 5 years. If the Form 990 is for the organization, check this box and stop he			•		501(c)(3)	
Sec	tion C. Computation of Public						·····
15	Public support percentage for 2022 (line			olumn (f))		15	82.83 %
16	Public support percentage from 2021 Sc						86.57 %
	tion D. Computation of Investm						00.07
17	Investment income percentage for 2022			e 13, column (f))		17	1%
18 Ir	vestment income percentage from 2021		11 12 47			140	1%
19a							
b	17 is not more than 33 1/3%, check this 33 1/3% support tests—2021. If the org	box and stop here	e. The organization	on qualifies as a p	oublicly supported	organization	
D	line 18 is not more than 33 1/3%, check	this box and stop	here. The organ	ization qualifies as	s a publicly suppo	orted organization	Ц
20	Private foundation. If the organization of	did not check a bo	x on line 14, 19a	, or 19b, check thi	s box and see ins	structions	<u> </u>

Schedule A (Form 990) 2022

Eversight

38-2117115

Supporting Organizations Part IV

(Complete only if you checked a box on line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b. Part I. complete Sections A and C. If you checked box 12c. Part I. complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes." explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes." describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
- Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

7	ΔT		
		Yes	No
	1		
	2		
	_		
	3a		
	3b		
	2-		
	3c		
	4a		
	4b		
	H-0		
	4c		
	F-		
	5a		
	5b		
	5c		
	6		
	7		<u> </u>
	8		
	9a		
	9b		
	- 55		
	9с		
	10a		
	10b		90) 2022
Sched	dule A	(Form 9	90) 2022

Schedule A (Form 990) 2022

Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,		7	
	provide detail in Part VI.	11c		
Sect	on B. Type I Supporting Organizations		1	
	ypa sappas g s ga and s		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		103	140
•				
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)	,		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported	,		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
_	supervised, or controlled the supporting organization.	2		
Sect	on C. Type II Supporting Organizations		_	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
-	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_				
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	2		
•	the organization maintained a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Coot	supported organizations played in this regard.	3		
	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ons).		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instru	ctions).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
-	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	54		
~	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990) 2022 Eversight 38-2117115 Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Part V 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain 2 Recoveries of prior-year distributions Other gross income (see instructions) 3 4 Add lines 1 through 3. 4 5 Depreciation and depletion 5 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 Other expenses (see instructions) 7 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 Multiply line 5 by 0.035. Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, column A) 1 2 Enter 0.85 of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, column A) 3 Enter greater of line 2 or line 3. 4

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization

5

Schedule A (Form 990) 2022

5 Income tax imposed in prior year

(see instructions).

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

Part	Type III Non-Functionally Integrated 509(a)(3)	Supporting Organ	izations (continu		
	on D – Distributions	, cupporting organ	izations (continu	icu)	Current Year
	Amounta noid to supported organizations to accomplish exempt nur	70000		1	
2	Amounts paid to supported organizations to accomplish exempt pur Amounts paid to perform activity that directly furthers exempt purpor organizations, in excess of income from activity			2	nv
3	Administrative expenses paid to accomplish exempt purposes of su	opported organizations		3	,
4	Amounts paid to acquire exempt-use assets	Transfer or general control of		4	
5	Qualified set-aside amounts (prior IRS approval required—provide of	details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.	,		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organ	nization is responsive		8	
	(provide details in Part VI). See instructions.				
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution: Pre-2022	s	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required– <i>explain in Part VI</i>). See instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
	From 2018				
	From 2019				
d	From 2020				
	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from				
	Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
е	Excess from 2022				

Schedule A (Form 990) 2022

Schedule A (Fo	orm 990) 2022	Eversigh	<u>nt</u>			38-211711	5	Page 8
Part VI	Supplemental III, line 12; Part I	I ntormation. Pro	ovide the expla	inations require	ed by Part II, Iir	ie 10; Part II, line	9 1/a or 1 • Dort IV/	7b; Part
	B, lines 1 and 2;	Part IV Section	n C. line 1: Par	, 40, 40, 5a, 6 rt IV Section Г), 9a, 9b, 9c, 11) lines 2 and 3	a, 110, and 110 Part IV Section	, Failiv, C n F lines 1	lc 2a 2h
	3a, and 3b; Part	V, line 1; Part \	/, Section B, li	ne 1e; Part V.	Section D, lines	5, 6, and 8; and	d Part V. S	Section E.
	lines 2, 5, and 6							,
E	<u>- UUI</u>		120	ししい				
Part 1	III, Line 12	2 - Other	Income De	etail				
Miscel	laneous			\$	0			
								
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DAA Schedule A (Form 990) 2022

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Employer identification number Name of the organization Eversiaht Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b. and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Page 1 of 7 Schedule B (Form 990) (2022) Employer identification number Name of organization Eversight 38-2117115 Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Part I (a) (c) (d) Type of contribution Name, address, and ZIP **Total contributions** No. . 1.... Person **Payroll** \$ 10,000 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 2.... Person **Payroll** 5,000 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 3 Person **Payroll** 5,000 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 4 Person **Payroll** 25,000 Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 5.... Person **Payroll** 16,000 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 6.... Person Pavroll \$ 10,000 Noncash (Complete Part II for noncash contributions.)

Page 2 of 7 Schedule B (Form 990) (2022) Employer identification number Name of organization Eversight 38-2117115 Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Part I (a) (c) (d) Type of contribution Name, address, and ZIP **Total contributions** No. . 7.... Person **Payroll** \$ 25,000 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. . .8. . . Person **Payroll** 5,000 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 9.... Person **Payroll** \$ 12,500 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 10 Person **Payroll** \$ 10,000 Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 11 Person **Payroll** 5,000 Noncash (Complete Part II for noncash contributions.) (c) (a) (b) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 12 Person Pavroll \$ 7,500 Noncash (Complete Part II for

noncash contributions.)

Page 3 of 7 Schedule B (Form 990) (2022) Employer identification number Name of organization Eversight 38-2117115 Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Part I (a) (c) (d) Type of contribution Name, address, and ZIP **Total contributions** No. 13 Person **Payroll** \$ 10,363 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 14 Person **Payroll** 5,000 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 15 Person **Payroll** \$ 5,000 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 16 Person **Payroll** \$ 10,000 Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 17 Person **Payroll** 12,000 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. . 18. Person Pavroll \$ 5,000 Noncash (Complete Part II for

noncash contributions.)

Page 4 of 7 Schedule B (Form 990) (2022) Employer identification number Name of organization Eversight 38-2117115 Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Part I (a) (c) (d) Type of contribution Name, address, and ZIP **Total contributions** No. 19 Person **Payroll** \$ 10,000 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 20 Person **Payroll** 5,000 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution Name, address, and ZIP + 4 No. 21 Person **Payroll** 5,000 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 22 Person **Payroll** \$ 7,500 Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 23 Person **Payroll** 5,000 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 24 Person Pavroll \$ 15,000 Noncash (Complete Part II for noncash contributions.)

Page 5 of 7 Schedule B (Form 990) (2022) Employer identification number Name of organization Eversight 38-2117115 Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Part I (a) (c) (d) Type of contribution Name, address, and ZIP **Total contributions** No. 25 Person **Payroll** \$ 5,000 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 26 Person **Payroll** 10,000 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 27 Person **Payroll** \$ 7,312 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 28 Person **Payroll** \$ 10,000 Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 29 Person **Payroll** 35,000 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. . 3.0 Person Pavroll \$ 5,000 Noncash (Complete Part II for noncash contributions.)

Page 6 of 7 Schedule B (Form 990) (2022) Employer identification number Name of organization Eversight 38-2117115 Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Part I (a) (c) (d) Type of contribution Name, address, and ZIP **Total contributions** No. 31 Person **Payroll** \$ 5,000 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 32 Person **Payroll** 5,000 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 33 Person **Payroll** \$ 5,000 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 34 Person **Payroll** 5,000 Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 35 Person **Payroll** 10,000 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. . 36 Person Pavroll \$ 7,500 Noncash

(Complete Part II for noncash contributions.)

Page 7 of 7 Schedule B (Form 990) (2022) Employer identification number Name of organization Eversight 38-2117115 Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Part I (a) (c) (d) Type of contribution Name, address, and ZIP **Total contributions** No. 3.7 Person **Payroll** \$ 20,000 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution Name, address, and ZIP + 4 **Total contributions** No. 38 Person **Payroll** \$ 5,150 Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** Name, address, and ZIP + 4 Type of contribution No. Person **Payroll** Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person **Payroll** Noncash (Complete Part II for noncash contributions.) (c) (d) (a) (b) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person **Payroll** Noncash (Complete Part II for noncash contributions.) (c) (a) (b) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person Pavroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022)

Name of organization

Eversight

Page 1 of 1 Page 3

Employer identification number 38-2117115

Part II	Noncash Property (see instructions). Use duplica	te copies of Part II if addition	al space is needed.
(a) No. from Part I	Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
. 3.8.	Custom Old Masters-Oil Painting Plus sitting		
		\$ 5,150	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
		Ψ	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
• • • • • • • • • • • • • • • • • • • •		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name	of the organization	4 *	Employer identification number
E	versight C NSO	ection	38-2117115
Pa	Organizations Maintaining Donor Advised Complete if the organization answered "Yes" of the Complete if the organization answered "Yes" of the Complete if the organization answered of the Organization and Organiz	Funds or Other Similar Funds on Form 990, Part IV, line 6.	or Accounts.
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing	that the assets held in donor advised	
	funds are the organization's property, subject to the organization's		☐ Yes ☐ No
6	Did the organization inform all grantees, donors, and donor advisor		
	only for charitable purposes and not for the benefit of the donor or		
	conferring impermissible private benefit?		Yes No
Pa	art II Conservation Easements.		
	Complete if the organization answered "Yes" of	on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (ch		
	Preservation of land for public use (for example, recreation or		v important land area
	Protection of natural habitat	Preservation of a certified I	
	Preservation of open space	receivation of a certifical	
2	Complete lines 2a through 2d if the organization held a qualified or	onservation contribution in the form of a	conservation
_	easement on the last day of the tax year.	onservation contribution in the form of a	Held at the End of the Tax Yea
а	Total number of conservation easements		
h	Total acreage restricted by conservation easements		2b
	Number of conservation easements on a certified historic structure	included in (a)	2c
۲ C	Number of conservation easements included in (c) acquired after J		20
u			2d
3	historic structure listed in the National Register Number of conservation easements modified, transferred, released	L extinguished or terminated by the org	Zu
J	Annual	i, extinguished, or terminated by the organization	anization during the
4	tax year Number of states where property subject to conservation easemen	t is located	
5			
5	Does the organization have a written policy regarding the periodic		☐ Yes ☐ No
c	violations, and enforcement of the conservation easements it holds		
6	Staff and volunteer hours devoted to monitoring, inspecting, handli	ng of violations, and enforcing conserva-	tion easements during the year
7	Amount of auropass incurred in manifesian increasing bondling	fuiclations and antoning concernation of	and a second and a second as a
7	Amount of expenses incurred in monitoring, inspecting, handling of	i violations, and enforcing conservation e	easements during the year
0	Door each consequation appearant reported on line 2/d\ above as	tion the requirements of coeties 470/bV/	4)/D)/;)
ō	Does each conservation easement reported on line 2(d) above sat	, , , , , , , , , , , , , , , , , , , ,	
_	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation ear	•	
	balance sheet, and include, if applicable, the text of the footnote to organization's accounting for conservation easements.	The Organization's imancial statements i	triat describes trie
De		rt Historical Transumas or Oth	nor Cimilar Accets
Γċ	organizations Maintaining Collections of A Complete if the organization answered "Yes" of the Complete if the organization answered "Yes" of the Complete if the organization answered of the Complete if the Organization and the Complete if the Organization and Organiz		ier Sillilar Assets.
1a	If the organization elected, as permitted under FASB ASC 958, not	·	
	of art, historical treasures, or other similar assets held for public ex		rance of public
	service, provide in Part XIII the text of the footnote to its financial s		
b	If the organization elected, as permitted under FASB ASC 958, to		
	art, historical treasures, or other similar assets held for public exhib	oition, education, or research in furtherar	nce of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical treasures	s, or other similar assets for financial gai	n, provide the
	following amounts required to be reported under FASB ASC 958 re-	elating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		\$
b	Assets included in Form 990. Part X		\$

Sche	dule D (Form 990) 2022 Eversigh	nt		38-2	117115		Page 2
Pa	rt III Organizations Maintaini	ng Collections o	f Art, Historical	Treasures, or C	Other Similar	Assets (con	ntinued)
3	Using the organization's acquisition, acce collection items (check all that apply):	ession, and other recor	rds, check any of the	following that make	significant use of	its	
a b c 4	Public exhibition Scholarly research Preservation for future generations Provide a description of the organization' XIII.	s collections and expla		the organization's exe		Part	
5	During the year, did the organization solid assets to be sold to raise funds rather that					Yes	□No
Pa	irt IV Escrow and Custodial		s part of the organiza	MONS CONECTIONS		<u> </u>	NO
	Complete if the organizat 990, Part X, line 21.	ion answered "Ye				amount on F	-orm
						Yes	☐ No
b	If "Yes," explain the arrangement in Part	XIII and complete the	following table:				
	Desiration belows				4-	Amount	
a	Additions during the year				1d		
_	Distributions during the year						
f 20	Ending balance	n Form 000 Port V I	ino 24 for coordy or	austodial assount lie		Yes	No
	If "Yes," explain the arrangement in Part						H
	irt V Endowment Funds.	Alli. Check here ii the	explanation has bee	II piovided on Fait A			
	Complete if the organizat	ion answered "Ye	s" on Form 990.	Part IV. line 10.			
	complete ii the organizat	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years ba	ack (e) Four ye	ears back
1a	Beginning of year balance	179,087	179,087	179,087	179,0		9,087
	Contributions	2/2/00/	2/2/00/	2777007			<i>-</i> ,
c	Net investment earnings, gains, and						
·	losses						
d	Grants or scholarships						
	Other expenditures for facilities and						
•	programs						
f	Administrative expenses						
	End of year balance	179,087	179,087	179,087	179,0	087 17	9,087
	Provide the estimated percentage of the				· · · ·		
	Board designated or quasi-endowment		3, 111	(- //			
b	Permanent endowment 51.00 %						
С	Term endowment %						
	The percentages on lines 2a, 2b, and 2c	should equal 100%.					
3a	Are there endowment funds not in the po	ssession of the organ	ization that are held	and administered for	the	_	
	organization by:					Y	es No
	(i) Unrelated organizations					3a(i)	X
	(ii) Related organizations					3a(ii)	X
b	If "Yes" on line 3a(ii), are the related orga	anizations listed as red	quired on Schedule R	?		3b	
4	Describe in Part XIII the intended uses of		ndowment funds.				
Pa	rt VI Land, Buildings, and E				_		
	Complete if the organizat	<u>ion answered "Ye</u>	<u>s" on Form 990,</u>	Part IV, line 11a.	See Form 99		
	Description of property	(a) Cost or other b	','	, ,	Accumulated	(d) Book va	lue
		(investment)	(othe	er) d	epreciation		
1a	Land			5 500	646 055		
b	Buildings			6,689	646,966	6,969	
	Leasehold improvements			58,275	578,801		<u>,474</u>
	Equipment				,033,856		981
	Other				,621,685		2,090
ıota	L Add lines 1a through 1e. (Column (d) m	ust equal ⊢orm 990, F	'art X, column (B), lin	e 10c.)		8,105	7,∠68

Schedule D (Form 990) 2022 Eversight

Part VII	Complete if the organization answered "Yes	s" on Form 990, Part IV	, line 11b. See Form 9	90, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of Cost or end-of-year	
(3) Other		ectio	n Cc	ру
(A) (B)				
(C)				
(D)				
(E)				
/LI\				
Total. (Colur	nn (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII		"	" 11 0 5 0	00 5 4 1/4 1/4 40
	Complete if the organization answered "Yes			
	(a) Description of investment	(b) Book value	(c) Method of Cost or end-of-year	
(1)				
(2)				
(3)				
(4) (5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.	o" on Form 000 Dort IV	line 11d Coe Form O	00 Dort V line 15
-	Complete if the organization answered "Yes (a) Description	S on Form 990, Part IV	, line 11a. See Foith 9	90, Part A, IIIIe 15. (b) Book value
(1)	Receivable from rela	ated entity		13,344,027
(2)	Deposit			97,068
(3)	*			•
(4)				
(5)				
(6)				
(7)				
(8)				
	nn (b) must equal Form 990, Part X, col. (B) line 15.)			13,441,095
Part X	Other Liabilities. Complete if the organization answered "Yes line 25.	s" on Form 990, Part IV	, line 11e or 11f. See F	
1.	(a) Description of lia	ability		(b) Book value
	income taxes			
	ble to related entity			13,093,043
	tal lease obligation			721,756
(4)				
(5) (6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col. (B) line 25.)			13,814,799
-	r uncertain tax positions. In Part XIII, provide the text of	_		_
organization's	s liability for uncertain tax positions under FASB ASC 740	Check here if the text of the	e tootnote has been provide	d in Part XIII

Schedule D (Form 990) 2022 EVETSIGHT		38-211/11		Page 4
Part XI Reconciliation of Revenue per Audited Financial State			Retu	ırn.
Complete if the organization answered "Yes" on Form 99	U, Part	IV, line 12a.	1	23,445,891
 Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12: 			1	23,443,691
a Net unrealized gains (losses) on investments	2a	-2,089,733		
b Donated services and use of facilities		2/00///35)()\/
c Recoveries of prior year grants	2c	\sim		
d Other (Describe in Part XIII.)	2d	128,624		
e Add lines 2a through 2d			2e	-1,961,109
3 Subtract line 2e from line 1			3	25,407,000
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a Investment expenses not included on Form 990, Part VIII, line 7b		81,101		
b Other (Describe in Part XIII.)			4.0	01 101
c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			4c 5	81,101 25,488,101
Part XII Reconciliation of Expenses per Audited Financial Sta				
Complete if the organization answered "Yes" on Form 99				J. C. T.
4 Tatal assessment and leaves man condited for a significant			1	24,063,561
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a Donated services and use of facilities				
b Prior year adjustments	. 2b			
c Other losses		100 604		
d Other (Describe in Part XIII.)	2d	128,624		100 604
e Add lines 2a through 2d			2e 3	<u>128,624</u> 23,934,937
 Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: 	Τ		3	43,934,931
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	81,101		
b Other (Describe in Part XIII.)		01,101		
c Add lines 4a and 4b			4c	81,101
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	<u> </u>		5	24,016,038
Part XIII Supplemental Information.				
rovide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; P			e 4; Pa	rt X, line
Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to pro				
Part V, Line 4 - Intended Uses for Endown	ent i	unas		
The purpose of the Gift of Hope Eye and V	/isior	n Research Ei	าสดพ	ment Fund is
The parpose of the offe of more five and v	.+.0.+.0+			······································
to provide for annual distributions to su	pport	Eversight's	Gi	ft of Hope 1
····· ·				·····
and Visions Research Program.				
The comment of the different distance the	1 - 17-			
The purpose of the Gift of Sight Charitab	Të Fi	idowillerit Func	1 1.5	s to provide
for annual distributions to support Evers	iaht'	s program wh	nich	n waives tis
	 3 9		Y-:	
processing fees, or reduces the fee for p	atien	nts who are u	ınak	ole to pay th
full amount.				
	,			
The purpose of the Community Education En	aowme	ent Fund is t	o I	proviae for
annual distributions to support Eversight	la C	ommunity Edu	~ <u>~</u> +;	on Drogram
annuar distributions to support Eversignic	. p C.	SUBLICATION FOR	بمبا	on Frogram.
Part XI, Line 2d - Revenue Amounts Includ	ed ir	n Financials	- (Other
Part XI, Line 2d - Revenue Amounts Includ	ed ir	n Financials	- (Other

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the
organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

Open to Public Inspection

Name of the organization Eversight				4100	38-21171	
Part I Fundraising Activities. Complete	if the organiz	ation	ans	wered "Yes" on F		
Form 990-EZ filers are not required						<u> </u>
1 Indicate whether the organization raised funds through		_			oly.	
			-	vernment grants		
b Internet and email solicitations		_		ment grants		
	g Special fu	ındrais	ing e	events		
d In-person solicitations						
2a Did the organization have a written or oral agreement or key employees listed in Form 990, Part VII) or enti	ty in connection	with p	rofess	sional fundraising serv	rices?	Yes No
b If "Yes," list the 10 highest paid individuals or entities compensated at least \$5,000 by the organization.	(fundraisers) pur			reements under which	the fundraiser is to	oe -
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	raiser custo conti	d fund- have dy or rol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
•						
8						
9						
10						
Total						
3 List all states in which the organization is registered o registration or licensing.	r licensed to soli	cit con	tributi	ions or has been notil	fied it is exempt from	

Schedule G (Form 990) 2022 Eversight 38-2117115 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through for col. (c)) (total number) 1 Gross receipts 259,528 68,914 29,036 357,478 34,457 20,906 2 Less: Contributions 128,589 183,952 3 Gross income (line 1 minus 130,939 34,457 8,130 173,526 line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 67,494 19,430 86,924 **7** Food and beverages 8 Entertainment 34,020 4,468 3,198 41,686 9 Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 128,610 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (add (b) Pull tabs/instant Revenue (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue 2 Cash prizes Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes % 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain:

Sche		<u>rsight</u>		<u> 38-2117115</u>	Pa	age 3
11			nonmembers?		Yes	No
12	Is the organization a grantor, bene	ficiary or trustee of	f a trust, or a member of a partnership or other	entity		_
	formed to administer charitable ga	aming?			Yes	No
13	Indicate the percentage of gaming				_	
а	The organization's facility		achaction	13a	1/	%
b	An outside facility			13b	V	%
14	Enter the name and address of the	e person who prep	pares the organization's gaming/special events b	books and	J	
	records:			_	_	
	Name					
	A.1.1					
	Address					
15a	Does the organization have a cont	tract with a third pa	arty from whom the organization receives gamin	ng		
	rovonuo?	•			Yes	No
b			ed by the organization \$			_
	amount of gaming revenue retaine			••••		
С	If "Yes," enter name and address of					
	Name					
	Address					
40						
16	Gaming manager information:					
	Namo					
	Name					
	Gaming manager compensation \$	•				
	Tanagar compensation w					
	Description of services provided					
	,					
	Director/officer E	Employee	Independent contractor			
17	Mandatory distributions:					
а			charitable distributions from the gaming proceed			_
	retain the state gaming license?				Yes	No
b	Enter the amount of distributions re	equired under state	e law to be distributed to other exempt organiza	ations or		
D-	spent in the organization's own ex	empt activities dur	ing the tax year \$	line Oh eel mane (iii) e		
Pa	rt IV Supplemental Info	ormation. Provi	de the explanations required by Part I	, line 2b, columns (III) a	na (v); an	a
	See instructions.	100, 150, 150,	16, and 17b, as applicable. Also prov	nde arry additional inion	nation.	
	See Instructions.					
• • • • • •						

SCHEDULE J (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Employer identification number

Pa	art I Questions Regarding Compensation				
				Yes	No
1a	Check the appropriate box(es) if the organization provided ar	ny of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide				
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (such as maid, chauffeur, chef)			
	Discretionary spending account	T ersonal services (such as maid, chauneur, cher)			
h	If any of the boxes on line 1a are checked, did the organizati	ion follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses describe				
	·	•	1b		
	explain		. 10		
2	Did the organization require substantiation prior to reimbursir	og or allowing expenses incurred by all			
-	directors, trustees, and officers, including the CEO/Executive				
			2		
	1a?				
3	Indicate which, if any, of the following the organization used	to establish the compensation of the			
3					
	organization's CEO/Executive Director. Check all that apply. I				
	related organization to establish compensation of the CEO/E	_			
	X Compensation committee	Written employment contract			
		X Compensation survey or study			
	Form 990 of other organizations	\underline{X} Approval by the board or compensation committee			
4	During the year did any person listed on Form 000 Port VIII	Section A line to with respect to the filing			
4	During the year, did any person listed on Form 990, Part VII,	Section A, line Ta, with respect to the filling			
_	organization or a related organization:	40	4-		v
	Receive a severance payment or change-of-control payment				X
b	Participate in or receive payment from a supplemental nonque	ualified retirement plan?	. 4b		
C		pensation arrangement?	. 4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the	applicable amounts for each item in Part III.			
	Only costion 501(a)(2) 501(a)(4) and 501(a)(20) examina	tions must complete lines F 0			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organiza				
5	For persons listed on Form 990, Part VII, Section A, line 1a,	did the organization pay or accrue any			
	compensation contingent on the revenues of:				37
	The organization?		. <u>5a</u>		X
b	Any related organization?		. 5b		X
	If "Yes" on line 5a or 5b, describe in Part III.				
_	Farmana Batadan Farma 000 Bart VIII Castian A Bara 4	did the second state of the second se			
6	For persons listed on Form 990, Part VII, Section A, line 1a,	aid the organization pay or accrue any			
	compensation contingent on the net earnings of:				37
					X
b	Any related organization?		. 6b		X
	If "Yes" on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 000 Part VIII Section A line 4.	did the organization provide any porfived			
7	For persons listed on Form 990, Part VII, Section A, line 1a,		_		\ _V
_		in Part III	. 7	-	X
8	Were any amounts reported on Form 990, Part VII, paid or a				
	to the initial contract exception described in Regulations sec		_		٦,
	in Part III		. 8		X
_	If IIVanii no line O did the gracuitation also fallow II II	ship was constant are said up also sittle to			
9	If "Yes" on line 8, did the organization also follow the rebutta	able presumption procedure described in		I	

Regulations section 53.4958-6(c)?

9

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W-2	and/or 1099-MISC and/or	1099-NEC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
Michael O'Keefe	206,161	C	C	13,624	40,749	260,534	0
_1 COO (i	i) 0	C	C	0	0	0	0
Julie Collins	208,830	C)	13,624	40,749	263,203	0
2 CFO (i	i) 0	C	C	0	0	0	0
Michael Titus	181,082	C)	12,135	41,908	235,125	0
3 VP Clinical Services (i	i) O	C	C	0	0	0	0
Diane Hollingsworth	254,972	C)	16,159	46,168	317,299	0
4 President & CEO (i	i) O	C	C	0	0	0	0
Bret Hopman	151,755	<u> </u>) C	10,671	35,254	197,680	0
5 VP Marketing & Comm. (i	i) 0	C	C	0	0	0	0
Catherine McClory	148,141	<u> </u>) C	9,061	21,332	178,534	0
6 Dir. Compliance & QC (i	i) O	C	C	0	0	0	0
Indu Vadakkepattath	144,969	C)	9,068	22,187	176,224	0
7 Data Sci. & App Mgr. (i	i) O	C	C	0	0	0	0
Andrea Medrano (i	129,153	C) C	4,919	19,169	153,241	0
8 Dir. Human Resources (i	0	C	C	0	0	0	0
Onkar Sawant (i	151,058	C)	9,154	20,526	180,738	0
9 Dir. Research/Innov. (i	0	C	C	0	0	0	0
Diana Budzynski	117,117	C) C	8,124	26,701	151,942	0
10 Controller (i	0	C	C	0	0	0	0
(0)						
11 (i							
(0))						
12 (1))						
[0])						
13 (1))						
[0])						
14 (i) 						
15 (1	<u> </u>						
[(i	<u>]</u>						
16 (i	1)						

Schedule J (Form 990) 2022

Schedule J	(Form 990) 2022	Eversight	38-2117115	Page
Part III	Supplemer	ntal Information		
Provide t	he information, additional inform	explanation, or de	escriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for F	art II. Also complete this pa
<u></u>	PU	DIIC	inspection Copy	
• • • • • • • • • • • • • • • • • • • •				
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Schedule J (Form 990) 2022

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Employer identification number

2022

Open To Public Inspection

Pa	Eversight ort I Types of Property		H15D	ecuo	38-21171	<u> 15</u>		
	1,100 0. 1 100011,	(a)	(b)	(c) Noncash contribution	(d)			
		Check if	Number of contributions or	amounts reported on	Method of determini	-		
		applicable	items contributed	Form 990, Part VIII, line 1g	noncash contribution ar	nounts		
1	Art — Works of art							
2	Art — Historical treasures							
3	Art — Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities — Publicly traded							
10	Securities — Closely held stock							
11	Securities — Partnership, LLC,							
	or trust interests							
12	Securities — Miscellaneous							
13	Qualified conservation							
	contribution — Historic							
	structures							
14	Qualified conservation							
	contribution — Other							
15	Real estate — Residential							
16	Real estate — Commercial							
17	Real estate — Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other(Raffle items)	X	237	63,120	FMV			
26	Other ()							
27	Other ()							
28	Other (
29	Number of Forms 8283 received by							
	which the organization completed I	Form 8283	3, Part V, Donee Ackno	wledgement	29		I	
	B : 11 B 11 C . 12						Yes	No
30a	During the year, did the organization				=			
	28, that it must hold for at least 3 y				·			3.7
	used for exempt purposes for the		ling period?			30a		X
b oa	If "Yes," describe the arrangement		a malian de et ee	a mandani of amin				
31	Does the organization have a gift a	-		-		0.4		3.7
.						31		X
32a	Does the organization hire or use to	•	•	•		000		3.7
L						32a		X
3.3 p	If "Yes," describe in Part II.	amount in	column (a) for a time a	f proporty for which column	un (a) is chacked			
33	If the organization didn't report an a describe in Part II.	amount in	column (c) for a type o	i property for writch colum	iii (a) is crieckeu,			
	utoulide iii fail ii.							

Part II	Supplemental the organization or a combination	Information. F n is reporting in on of both. Also	Provide the info Part I, column complete this	rmation require (b), the numbe part for any ad	d by Part I, lines er of contribution Iditional informati	30b, 32b, and 3 s, the number of on.	3, and whether items received,
	Publ	lic I	nsp	ect	ion	Cor)\
			······························			······································	

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public

Schedule O (Form 990) 2022

Eversiaht

38-2117115

Employer identification number

Form 990 - Organization's Mission or Most Significant Activities Eversight is a 501(c)3 nonprofit organization with the mission to restore sight and prevent blindness through the healing power of donation, transplantation and research. The Eversight network is responsible for recovering, evaluating and providing human eye tissue for transplantation; advancing research into the causes and cures of blinding eye conditions; promoting donation awareness through public and professional education; and providing humanitarian aid to people around the world in need of corneal transplantation. Founded in 1947, Eversight maintains its commitment to excellence as an accredited member of the Eye Bank Association of America (EBAA) and by meeting the highest quality standards set by the U.S. Food and Drug Administration. The nonprofit operates 24/7/365 in Connecticut, Illinois, Michigan, New Jersey, Ohio and South Korea, and collaborates with surgeons, researchers, academic medical centers and eye banks across the United States and abroad. Eversight works with the families of cornea/eye tissue donors to facilitate donation, prepare corneal and other eye tissue donations for safe medical transplant and provide them to partner surgeons around the world to restore sight and independence to patients. Eversight also works with researchers and institutions such as the Centers for Disease Control and Prevention and Cleveland Clinic investigating causes and treatments of blinding eye diseases like diabetic retinopathy and age-related macular degeneration. Eversight provides tissues and collaborates on research to advance vision

science and eye banking practices to improve patient outcomes

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Eversight 38-2117115

Through its U.S. and international initiatives, Eversight facilitates sight-restoring care for people around the world regardless of financial or geographical challenges. Tissue services are provided at low or no cost for patients who cannot afford a life-changing transplant surgery and for surgeons conducting medical mission trips worldwide. Charitable donations to Eversight's Gift of Sight Fund provide financial aid to individuals who cannot afford the cost of a cornea transplant. Eversight proudly fulfills 100 percent of charitable care requests submitted by surgeons on behalf of their patients.

Eversight's mission is to restore sight and prevent blindness through the

Form 990 - Organization's Mission

healing power of donation, transplantation and research.

Blinding eye diseases affect 80 million Americans. That means millions of people cannot see their loved ones, drive to work or read the newspaper on a Sunday morning. Their vision loss results in an economic impact of \$51.4 billion every year in the United States alone. Eversight envisions a world without blindness-a world where all mothers can see their children and all children can grow up to lead independent, productive lives through the gift of sight. To make vision a reality for all, Eversight continuously works to expand its reach, connect more effectively with communities in

.....

need and provide the gift of sight to everyone.

Form 990, Part I, Line 6

Volunteers provide various types of services, including leadership, through our board of directors (national), and our service area advisory boards.

We also work with members of the Lions Club in Michigan and throughout our

Page 1 of 10

Schedule O (Form 990) 2022

Name of the organization

Eversight

Page 2

88-2117115

service areas to share information about Eversight and eye donation, and to gather intel and facilitate meaningful connections in the local communities we serve. Volunteers help plan events such as our Illinois Gift of Sight charity event, and our Michigan-based Gift of Sight Golf Classic, and serve

Form 000 Dark III line 4s. First Assemblishment

as representatives at donor family gatherings and other events.

Form 990, Part III, Line 4a - First Accomplishment
RESORING SIGHT

In 2022, Eversight celebrated its 75th anniversary. We overcame several unforeseen challenges this year and continued to meet the tissue demands of surgeons in the U.S. and beyond. Globally, we continue to take meaningful steps toward transforming the future of vision care by supporting sustainable eye banking infrastructure and providing priceless clinical education. In 2022, Eversight provided the gift of sight to more than 6,500 people across the United States and around the world.

Eversight's work began in 1947 with the establishment of the fourth eye bank in the United States, then known as the Illinois Eye-Bank. Over time, nonprofit eye banks were established in every state to meet the critical demand for corneal tissue to treat preventable blindness.

In 1985, the Illinois Eye-Bank and Michigan Eye-Bank formed a partnership one that would earn a reputation for clinical excellence made possible by some of the finest medical directors, staff and board members in the eye banking field. The success of the organization attracted affiliations with other regional eye banks forming one of the largest networks of eye banks in the U.S. In 2015, the network became known as Eversight, all working

Page 2 of 10

Schedule O (Form 990) 2022 Page 2 Employer identification number Name of the organization Eversight 38-2117115 together as a unified operation to deliver the highest quality services to surgeons and their patients and to continue to grow our impact around the world. In 2022, Eversight faced an unprecedented challenge in the form of a cornea storage media shortage. Cornea storage media is the solution in which corneas are stored between recovery and transplantation. This shortage impacts Eversight's ability to store requested tissue. Eversight prioritizes the placement of donated tissue domestically. As such, this storage media shortage impacted our ability to place tissue internationally, for research and for education. To address this challenge, Eversight staff collaborated with domestic eye bank partners to share storage media and ensure the proper supply of donated cornea tissues. These partnerships allowed us to meet the need for cornea tissue in the U.S. and abroad. Eversight provided 11,676 tissues for transplantation, research and education globally in 2022. We worked or placed tissue with physicians and researchers in 32 countries and facilitated training for over 550 clinicians. Together with all our partners-advocates, donor families, transplant recipients, surgeons, Lions, fellow eye banks, healthcare leaders, philanthropic supporters and many others-we were able to make vision a reality for more people worldwide. Form 990, Part III, Line 4b - Second Accomplishment FINDING A CURE In the pursuit of eliminating blinding eye diseases, Eversight established Page 3 of 10

Name of the organization

Eversight

Semployer identification number

38-2117115

the Eversight Center for Vision and Eye Banking Research in Cleveland,
Ohio, to provide leading ophthalmology researchers with the resources they
need to find cures and treatments for eye diseases such as age-related
macular degeneration, diabetic retinopathy and glaucoma. Eversight provided
more than 3,900 tissues for research and education purposes in 2022. Our
in-house research team also provided Eversight partners with
valuable research and development services, and pioneered new eye banking
practices.

Since the establishment of the Center for Vision and Eye Banking Research in 2019, Eversight has published 20 scientific publications in peer reviewed scientific journals. Notably, in 2022, Eversight's research team published three highly significant and impactful research articles. The first focused on understanding the effect of increasing povidone-iodine exposure on corneal tissue and its impact on the growth of microorganisms. This research conducted by Eversight developed an innovative protocol for all other eye banks to follow that can improve outcomes for corneal transplant recipients and reduce risk of infection after corneal transplantation.

The second study, published in the prestigious and high-impact factor journal, Proceedings of the National Academy of Sciences, discovered the important biological process of visual phototransduction in the retina collected from cadaveric human tissue procured and processed by Eversight. This study allowed Eversight's research team to gain additional recognition among our peers as a leading research-driven eye bank. This work serves as an example to the ophthalmic research industry that cadaveric ocular

Page 4 of 10

Schedule O (Form 990) 2022 Page 2 Employer identification number Name of the organization Eversiaht 38-2117115 tissues play an important role in understanding the physiology and pathology of various ophthalmic diseases and the visual photo transduction process. The final study revealed histopathological assessment of retinal blood vessel changes in a patient with COVID-19, providing a deeper understanding of the impact of COVID-19 on the retina. This study was published in the journal, Graefe's Archive for Clinical and Experimental Ophthalmology. Eversight has a longstanding track record of research and development, having awarding more than \$4 million in grants to date that stimulate pioneering clinical and basic science research aiming to develop new ways to restore sight, prevent blindness and ultimately help patients live life to the fullest. Since 1980, our Eye & Vision Research Grant Program has supported researchers at leading academic medical institutions including Harvard, Tufts, Cleveland Clinic, Case Western Reserve, University of Michigan, Northwestern and more. By design, Eversight's grant program provides critical, early-stage funding that is intended to drive foundational research and discovery. Many of these projects have stimulated larger-scale studies and won further financial support from the National Institutes of Health. In the 2023 funding cycle, Eversight awarded grants to advance studies to enhance the overall understanding of the mechanisms underlying delayed epithelial wound healing in diabetic corneas; create safer procedures for successful corneal transplants; elucidate the potency of Netrin-4 to induce

neuronal growth, elongation and branching; and establish the foundations

Name of the organization

Eversight

Semployer identification number

38-2117115

for future studies to define the roles of polyQ proteins in the human eye.

These investigations are led by researchers at Wayne State University

School of Medicine, University of Michigan Kellogg Eye Center, Case Western

Reserve University Department of Ophthalmology & Visual Sciences, and

University of Illinois-Chicago College of Medicine. Each year, recipients

are selected by an independent review panel of academic researchers and

ophthalmologists. This distinguished panel awards proposals that encourage

meaningful scientific inquisition and align with Eversight's mission to

restore sight and prevent blindness through the healing power of donation,

transplantation and research.

Form 990, Part III, Line 4c - Third Accomplishment
SUSTAINABLE INTERNATIONAL IMPACT

In 2022, Eversight provided tissue or worked with surgeons in 32 countries to provide the gift of sight. Eversight is focused on meeting the humanitarian need for cornea tissues in countries where sight-restoring corneal transplant procedures would otherwise be completely unavailable. The beneficiaries of our surgical tissue provision and community eye bank development initiatives include the hundreds of thousands of people who suffer from eye injuries and blinding eye diseases that can be treated through corneal transplantation, along with their families and local communities.

According to the World Health Organization, every dollar spent on improving eye health in underdeveloped areas generates a four-fold return on investment. To address systemic unmet need, Eversight actively works with medical professionals, governments, vision health organizations and other

Page 6 of 10

Eversight 38-2117115

NGOs in regions lacking eye banks and infrastructure, including the Middle East, Pakistan and South Korea. With proven eye banking and technical training practices—and having played a part in the elimination of the U.S. cornea transplant waiting list—Eversight is uniquely qualified to work with countries lacking transplant programs to help them establish national networks for eye banking and cornea donation with culturally appropriate donation models and state—of—the—art clinical capabilities.

Ninety percent of vision-impaired people live in low- and middle- income countries. In 2022, Eversight and the Department of Health - Abu Dhabi (DoH), the regulator of the healthcare sector in the Emirate, announced a partnership to establish the first eye and tissue bank in the United Arab Emirates (UAE). The partnership was formalized at the recent International Conference for Initiatives on Organ and Tissue Donation and Transplantation in Abu Dhabi.

Eversight will handle the development and implementation of comprehensive medical standards, quality assurance protocols and standard operating procedures in compliance with all laws and regulations of the UAE and in accordance with eye banking best practices. The DoH will be responsible for obtaining all necessary approvals for the establishment and operation of the eye and tissue bank, serving as an importer for corneas and other eye-related tissues into the region and working to integrate the eye/tissue banking program with the UAE National Program for Organ Donation. This initiative will also strengthen mutual collaboration in activities related to knowledge sharing, human capability building and clinical research.

Page 7 of 10

Eversight 38-2117115

Globally, an estimated 2.2 billion people are impacted by blindness and visual impairment. Approximately one billion of these individuals are coping with blindness or visual impairment that can be characterized as preventable or not sufficiently addressed. Vision loss results in substantial economic impact worldwide due to the inability of people who are vision impaired to contribute to their fullest in their communities. Eversight envisions a world without blindness-a world where all people in every community can lead independent, productive lives through the gift of sight. While providing for immediate global cornea transplant needs with U.S. donor tissue, Eversight continues to address the global burden by empowering international communities to take meaningful, sustainable steps every day to make vision a reality for all.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990

The 990 is reviewed by the CEO and CFO prior to filing. Completed 990 is provided via e-mail to all Board members for comments and questions prior to filing.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

The policy is reviewed during new employee orientation and annually with

the entire staff and Board of Directors. Any potential conflicts of

interest are reviewed by Senior Staff upon discovery.

Form 990, Part VI, Line 15a - Compensation Process for Top Official

A performance review is conducted by the Board HR Committee with CEO; merit
increase is recommended by the HR committee and approved by the Board. The
CEO is not part of compensation discussion and CEO does not participate in

38-2117115

Eversight the selection of Board members. The CEO salary is compared to salaries of other CEO's at peer organizations; other eye banks, OPOs, other nonprofit organizations of similar size. In 2016 the organization engaged the services of an independent consultant to conduct a Leadership Compensation analysis. Their source of salary information is the 990's issued by peer organizations, Michigan Nonprofit Association Salary Survey, published budgets, web-based research through FOIA sources and independent salary survey data. Form 990, Part VI, Line 15b - Compensation Process for Officers

Performance review for officers and key employees is conducted by the employees' immediate manager; merit increases are recommended by the manager and approved by the CEO. Salaries of officers and key employees are compared to salaries of other similar positions at peer organizations; other eye banks, OPOs, other nonprofit organizations of similar size. A report is provided to the HR committee of the Board of Directors for their review. In 2016 the organization engaged the services of an independent consultant to conduct a Leadership Compensation analysis. Their source of salary information is the 990's issued by peer organizations, Michigan Nonprofit Association Salary Survey, published budgets, web-based research through FOIA sources and independent salary survey data.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation Governing documents are available upon request.

Form 990, Part XI, Line 9 - Other Changes in Net Assets Explanation Special events expenses \$ 128,624

Page 9 of 10

Name of the organization Eversight	Employer identification number 38-2117115
Special events expenses PUDIC INSPECTION	\$ -128,624
·	
·	

SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Part I

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022 Open to Public

OMB No. 1545-0047

Inspection
Employer identification number

38-2117115

Eversight

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state	domicile (state Exempt Code section		(f) Direct controlling	Section 5 controlle	j) 312(b)(13) d entity?
		or foreign country)		(if section 501(c)(3))	entity	Yes	No
(1) Eversight International							
3985 Research Park Drive 47-1671769							
Ann Arbor MI 48108	Eye Bank	MΙ	3	10	Eversight	X	
(2) Eversight New Jersey							
77 Brant Ave., Suite 100 20-3345087							
Clark NJ 07066	Eye Bank	NJ	3	7	Eversight	X	
(3) Eversight Michigan							
3985 Research Park Drive 27-3107692							
Ann Arbor MI 48108	Eye Bank	MI	3	7	Eversight	X	
(4) Eversight Illinois							
547 West Jackson Blvd., Suite 600 27-3107617							
Chicago IL 60661	Eye Bank	IL	3	7	Eversight	X	
(5) Midwire Systems							
3985 Research Park Drive 38-3557111							
Ann Arbor MI 48108	Software	MI	3	10	Eversight	X	

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2022

Open to Public Inspection

Eversight

Employer identification number 38-2117115

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) / Legal domicil or foreign co	e (state Total	(d) income E	(e) nd-of-year assets	(f) Direct cont entity	
1)							
2)							
3)							
(4)							
5)							
Part II Identification of Related Tax-Exempt Organizations one or more related tax-exempt organizations during the	Complete if the	e organization a	nswered "Yes" o	on Form 990, F	art IV, line 34, b	ecause it	t had
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling	Section 5 controlled	i) 12(b)(13) d entity?
					entity		
,					entity	Yes	110
1) Eversight Ohio 6700 Euclid Ave., Suite 101 45-5111431 Cleveland OH 44103	Eye Bank	ОН	3	7	entity Eversight		110
6700 Euclid Ave., Suite 101 45-5111431 Cleveland OH 44103 (2) Eversight Connecticut	Eye Bank		3			Yes	
6700 Euclid Ave., Suite 101 45-5111431 Cleveland OH 44103 (2) Eversight Connecticut 3985 Research Park Drive 47-5113503		ОН	3		Eversight	Yes	
6700 Euclid Ave., Suite 101 45-5111431 Cleveland OH 44103 (2) Eversight Connecticut 3985 Research Park Drive 47-5113503 Ann Arbor MI 48108	Eye Bank Eye Bank			7		Yes	
6700 Euclid Ave., Suite 101		ОН		7	Eversight	Yes	110
6700 Euclid Ave., Suite 101 45-5111431 Cleveland OH 44103 (2) Eversight Connecticut 3985 Research Park Drive 47-5113503 Ann Arbor MI 48108		ОН		7	Eversight	Yes	
6700 Euclid Ave., Suite 101 45-5111431 Cleveland OH 44103 (2) Eversight Connecticut 3985 Research Park Drive 47-5113503 Ann Arbor MI 48108 (3)		ОН		7	Eversight	Yes	
Cleveland OH 44103 (2) Eversight Connecticut 3985 Research Park Drive 47-5113503		ОН		7	Eversight	Yes	

Schedule R	(Form 990) 2022 Eversight				117115										Pa	age :
Part III	Identification of Related Organizate because it had one or more related	tions Taxable organizations	as trea	s a Partnersl ated as a pai	h ip. Complete i rtnership during	if the orgar g the tax ye	iizatio ear.	n answered "	Yes"	on I	Form 9	90, Part	IV, I	line	34,	
	(a) Name, address, and EIN of related organization	Primary activity do	(c) Legal omicile tate or oreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under	Share of tot income	al	(g) Share of end-of- year assets	Dis porti all	h) spro- onate oc.?	amour of Sci	(i) e V—UBI nt in box 20 hedule K-1 rm 1065)	mana partr	eral or aging ner?	(k Percer owner	ntage
(1)		= 00	ountry)		sections 512-514)				Yes	No			Yes	No		
(2)																
(3)																
(4)																
Part IV	Identification of Related Organizat line 34, because it had one or more	tions Taxable related organ	as nizat	a Corporati	ion or Trust. C as a corporatio	Complete if	the c	rganization ar the tax vear.	nswer	ed '	"Yes" o	n Form	990,	Pa	art IV	<i>'</i> ,
	(a) Name, address, and EIN of related organization	(b) Primary activity		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp or trust)		(f) Share of total income	S	(g) Share -year	of assets	(h) Percent owners	tage		(i) Secti 512(b) contro entit)(13) olled y?
			_											_	Yes	No
145 A	ght Korea, LLC 1638 Tehran-ro on-gu Seoul KS	Dave Davids		77 C												
(2)		Eye Bank	_	KS	Ever. Int.	C						 		+	+	X
(3)																
(4)																
		1					<u> </u>									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.								No		
1. During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV2										
а	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity									
b	Gift, grant, or capital contribution to related organization(s)									
С	Gift, grant, or capital contribution from related organization(s)									
d	d Loans or loan guarantees to or for related organization(s)									
e Loans or loan guarantees by related organization(s)										
f Dividends from related organization(s)										
а	g Sale of assets to related organization(s)									
h	h Purchase of assets from related organization(s)									
i	h Purchase of assets from related organization(s) i Exchange of assets with related organization(s)									
i	Lease of facilities, equipment, or other assets to related organization(s)					1i 1j		X		
,	Ecose of facilities, equipment, of other assets to related organization(s)					',				
l,	Lease of facilities, equipment, or other escats from related erganization(s)					1k		X		
ı	Lease of facilities, equipment, or other assets from related organization(s)					11	Х			
ı m	Performance of services or membership or fundraising solicitations for related organization(s)					1m	-21	X		
III	Performance of services or membership or fundraising solicitations by related organization(s)					1m		X		
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)					\vdash	х			
0	Sharing of paid employees with related organization(s)					10	^			
	Deinshausen auf an ein te meleten en en ein fan (a) fan en en en en					4		X		
р	Reimbursement paid to related organization(s) for expenses					1p		X		
q	Reimbursement paid by related organization(s) for expenses					1q				
								37		
r	Other transfer of cash or property to related organization(s)					1r		<u>X</u>		
	Other transfer of cash or property from related organization(s)					1s		X		
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, inclu	ding cover	•	insaction thre	sholds. (d)					
	(a) (b) Name of related organization Transaction type (a-s		(c) Amount involved	Method	ınt involv	t involved				
(1)	Eversight International o		514,555	Cost						
(2)	Eversight International 1		1,461,600	Cost						
(3)										
(5)										
(4)										
(5)										
(6)										

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	Legal domicile (state or foreign	Predominant income (related, unrelated, excluded from tax under	Are all sec	e) partners ction (c)(3) cations?	Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate itions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man	j) eral or aging ner?	(k) Percentage ownership
		country)	sections 512-514)	Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													

Part VII	Supplemental Provide addition	Information. al information f	or responses to	o questions on	Schedule R. Se	ee instructions.	
	Publ		nen	Act	n		7 1/
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